

Comparable Worth

- The concept that male and female jobs that are dissimilar, but equal in terms of value or worth to the employer, should be paid the same.



A Comparable Worth Primer

Mark R. Killingsworth



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A Comparable Worth Primer Steven L. Willborn, 1986 *Personnel Literature* United States. Office of Personnel Management. Library, 1987 **Comparable Worth** Joan Nordquist, 1986 *The Economics of Comparable Worth* Mark R. Killingsworth, 1990 This is an objective analysis of the implementation of comparable worth in a city government San Jose California in a state government Minnesota and in an entire country Australia Explaining comparable worth in terms of economic theory Killingsworth presents original econometric estimates of the effects of comparable worth on female male relative wages and employment for the three locations He develops and estimates two competing models a conventional model which relates individual worker s wages to worker s characteristics and a comparable worth model which relates wages of job classifications to job characteristics Killingsworth concludes that conventional remedies to discrimination are a more promising approach than comparable worth for eliminating labor market discrimination ISBN 0 88099 086 4 22 95

Women, Work, Worth, 1984 **Comparable Worth** Paul A. Katz, Richard I. Henderson, 1984 **Comparable Worth and Gender Discrimination** Morley Gunderson, 1994 This valuable guide for policy makers an output of the ILO Interdepartmental Project on Equality for Women in Employment highlights the advantages and importance of comparable worth for evaluating jobs and setting fair pay differentials It also indicates the need for equal opportunity policies and legislation against discrimination in recruitment and promotion in order to reduce the gender pay gap *Handbook of Public Personnel Administration* Jack Rabin, 1994-09-29 Offers in depth analyses spanning the entire field of public personnel administration from a history of the American civil service as characterized by competing perspectives to the contemporary application of total quality management by human resources practitioners Addresses the major laws that regulate worker compensation **Work in America** Carl E. Van Horn, Herbert A. Schaffner, 2003-12-15 The first comprehensive analysis of work and the workforce in the United States from the Industrial Revolution to the era of globalization This comprehensive two volume reference book is the first to analyze the central role of work and the workforce in U S life from the Industrial Revolution through today s information economy Drawing on a variety of disciplines economics public policy law human and civil rights cultural studies and organizational psychology its 256 entries examine key events concepts institutions and individuals in labor history Entries also tackle tough contemporary questions that reflect the conflicts inherent in capitalism What is the impact of work on families and communities On minority and immigrant populations How shall we respond to changing work roles and the growing influence of the transnational corporation Work in America describes and evaluates attempts to address social and class issues affirmative action occupational health and safety corporate management science and trade unionism and organized labor and offers the kind of comprehensive understanding needed to discover workable solutions **Reader's Guide to the Social Sciences** Jonathan Michie, 2014-02-03 This 2 volume work includes approximately 1 200 entries in A Z order critically reviewing the literature on specific topics from abortion to world systems

theory In addition nine major entries cover each of the major disciplines political economy management and business human geography politics sociology law psychology organizational behavior and the history and development of the social sciences in a broader sense

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personal literature index ,1987 *Books in Print Supplement* ,1985

The Enigmatic Realm of **A Comparable Worth Primer**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **A Comparable Worth Primer** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those who partake in its reading experience.

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