



LE GRAND GUIDE DU MANAGEMENT PAR LES PROCESSUS



LES 6 BÉNÉFICES DE L'APPROCHE PROCESSUS

1. De poser les bonnes questions

1. **Plan d'usage**
Appropriation
Utilité
Création
Qualité
Prise en compte
des besoins

Le processus d'adoption de nouvelles pratiques de travail est un processus complexe qui implique de nombreux acteurs et de nombreux enjeux. Il est donc essentiel de poser les bonnes questions avant de commencer à mettre en œuvre une nouvelle pratique.

Les enjeux sont nombreux et peuvent être regroupés en trois catégories : les enjeux humains, les enjeux techniques et les enjeux organisationnels. Ces enjeux sont interdépendants et doivent être pris en compte de manière globale.

Le processus d'adoption de nouvelles pratiques de travail est un processus complexe qui implique de nombreux acteurs et de nombreux enjeux. Il est donc essentiel de poser les bonnes questions avant de commencer à mettre en œuvre une nouvelle pratique.

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2. Accroître la motivation et le sentiment d'appartenance des salariés

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4. METTRE EN PLACE UN PLAN DE TRANSFORMATION

4. **Mettre en place un plan de transformation**

Quels aspects sont concernés par la transformation ?

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> Structure organisationnelle Processus de travail Compétences des salariés Culture d'entreprise Technologies | <ul style="list-style-type: none"> Organisation Processus Compétences Culture Technologies | <ul style="list-style-type: none"> Structure organisationnelle Processus de travail Compétences des salariés Culture d'entreprise Technologies |
|---|---|---|

Les 4 étapes d'un plan de transformation

1. **Évaluer l'existant**
 Analyser l'état actuel de l'entreprise et identifier les points de blocage et les opportunités de transformation.
2. **Fixer des objectifs**
 Définir des objectifs clairs et mesurables pour la transformation.
3. **Mettre en œuvre le plan**
 Mettre en œuvre le plan de transformation en suivant les étapes définies.
4. **Évaluer les résultats**
 Mesurer les résultats de la transformation et ajuster le plan si nécessaire.

A Guide To Management

Terry C. Jones



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