

# A Quick Guide to **Alternative** Work Schedules



# Alternative Work Schedules

**Jon Lepley Pierce**



## **Alternative Work Schedules:**

*The Alternative Work Schedules Experiment* U S Government Accountability Office (G,U. S. Government Accountability Office (,2013-06 Federal employees are participating in a nationwide voluntary experiment to determine the effects of alternative work schedules AWS and to determine whether and in what situations the Federal Government can successfully use them The experiment was authorized by the Federal Employees Flexible and Compressed Work Schedules Act which requires the Office of Personnel Management OPM to assess the positive and negative effects of alternative work schedules Congress authorized the use of alternative work schedules with the intent that OPM carefully design control and evaluate an experimental program OPM has not carried out the congressional mandate For fiscal year 1980 Congress funded less than one half of the OPM budget request for the work schedules project Because OPM did not receive the funding requested and did not internally reallocate the additional funds necessary it eliminated some tasks and reduced the scope of others Because OPM has not carried out these tasks it lacks the degree of control needed to carefully manage and evaluate the experiment

**Alternative Work Schedules in the National Park Service** United States. National Park Service,1987 The Alternative Work Schedules Experiment United States. General Accounting Office,1980 The Alternative Work Schedules Experiment United States. General Accounting Office,1980 **Alternative Work Schedules for Federal Employees** United States. General Accounting Office,1985 Flexitime (alternative Work Schedule) Legislation United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Civil Service, Post Office, and General Services,1982 *Alternative Work Schedules* Allan R. Cohen,Herman Gadon,1978 Monograph on alternative rearrangement of working time schedules outlines a model linking career and life cycle stages to employees attitudes about work and leisure and covers flexible hours of work compressed working week permanent part time employment and job sharing choice of appropriate arrangement and relationship to organization development Bibliography pp 130 to 137 diagrams and glossary *Alternative Work Schedules* Emery J. Hines,1982 **Alternative Work Schedules** United States. General Accounting Office,1994 **Alternative Work Schedule Directory** National Council for Alternative Work Patterns,1978 **Alternative Work Schedules** ,1986 **Alternative Work Schedules** Simcha Ronen,1984 Personnel management guide to arrangement of working time options to fit in with workers life styles and enhance quality of working life in the USA discusses labour force participation trends in relation to the life cycle and work attitudes covers the compressed working week flexible hours of work part time employment and job sharing considers changing conditions of employment legal aspects the evaluation of job satisfaction and performance appraisal Photographs references statistical tables *Model Policy on Alternative Work Schedules* Bar Association of San Francisco,1993 **An Annotated Review of Alternative Work Schedules** Jon Lepley Pierce,1978 *New Work Schedules in Practice* Stanley D. Nollen,1982 Thirty five case studies demonstrate how more flexible scheduling of work hours can improve worker morale and productivity The Design

and Implementation of Alternative Work Schedules Virginia Martin, David W. Jones, 1980      **A Comparison of Three Alternative Work Schedules** Harriet Goldberg Weinstein, 1975      *The Impact of Alternative Work Schedules on Business Operations* Chicago (Ill.). Dept. of Planning, Wayne R. Miczek, 1980 Examines the impacts of implementing staggered work hours flextime and the compressed work week in the Chicago central area from a business operations perspective      *An Introduction to Alternative Work Schedules* New York (State). Temporary State Commission on Management and Productivity in the Public Sector, 1976      *Mastering Alternative Work Schedules*, 1981

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