

Express Gratitude

Communicating appreciation

Set Uniform Criteria

Rewards should be based on standardized and transparent criteria



Reward Promptly

This shows employees and colleagues the direct connection between performance and recognition



Follow Up

Establish a process to ensure that the positive effect of recognition is long-lasting



Remain Impartial

Don't play favorites; workplace friendships should never play a role in rewarding performance or showing gratitude



Be Open With Praise

Praise and recognition should be open and transparent



Key Note Recognition

Bruce Arnold



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