

AN  
INTRODUCTION  
TO  
LABOR  
LAW  
THIRD EDITION

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*Michael Egan Gold*

# An Introduction To Labor Law

**Harry C. Katz, Thomas A.  
Kochan, Alexander J. S. Colvin**

## **An Introduction To Labor Law:**

An Introduction to Labor Law, Third Edition Michael Evan Gold, 2014-03-04 An Introduction to Labor Law is a useful and course tested primer that explains the basic principles of the federal law regulating the relationship of employers to labor unions In this updated third edition which features a new introduction Michael Evan Gold discusses the law that applies to union organizing and representation elections the duty to bargain in good faith economic weapons such as strikes and lockouts and the enforcement of collective bargaining agreements Gold describes the structure and functions of the National Labor Relations Board and of the federal courts in regard to labor cases and also presents a number of legal issues presently in contention between labor and management

An Introduction to Labor and Employment Law Michael Evan Gold, 2020-06 An Introduction to Labor and Employment Discrimination Law is not an attempt to teach law to undergraduates but rather to introduce them to legal reasoning The principal means to this end are cases that present competing arguments e g in majority and dissenting opinions on major issues Each case is preceded by the author s introduction and followed by the author s comments and questions Chapter 1 focuses on labor law in the Nineteenth and early Twentieth Centuries i e before the National Labor Relations Act of 1935 Chapter 2 surveys modern labor law under the Labor Act covering such topics as representation and unfair labor practices Chapter 3 is a brief introduction to the law of employment discrimination under the Equal Pay Act Title VII of the Civil Rights Act of 1964 and Americans With Disabilities Act The book is accompanied by an appendix that contains a glossary of legal terms plus excerpts from the Constitution and relevant federal statutes

*Government Policy Toward Labor* Glenn Wasson Miller, 1975

**An Introduction to Labor Law** John Lund, Michael Evan Gold, Samuel B. Bacharach, 1989

**An Introduction to Labor Law and Practice** Minnesota State Bar Association. Labor Law Section, Minnesota Continuing Legal Education, University of Minnesota. Continuing Education and Extension, 1971

Labor Law David E. Strecker, 2011-02-18 Whether you are a supervisor a business owner or an HR professional it is essential that you understand the laws and rules governing how one treats employees and interacts with unions In a comprehensive and accessible format *Labor Law A Basic Guide to the National Labor Relations Act* provides a practice oriented foundation on labor law The book sheds light on one of America s most important laws and one which is also perhaps the most misunderstood This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees rights It covers an introduction to the topic of labor and employment law as well as a brief history within the United States Other chapters deal with unions and union relations collective bargaining agreements grievances labor arbitration unfair labor practice proceedings and strikes and lockouts The author does not focus on complex regulations and convoluted case law but distills them to reveal the essence of the NLRA and how it works As important as it is at times labor law can seem counter intuitive Written by a highly experienced labor lawyer this book contains concise explanations in an easy to use format Clearly delineating a process that can be fraught with

traps for the unwary it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do Introduction to Labor Law Edgar Allen Jones,1960 **Employment Law** David Cabrelli,2022 This book gives an overview of the main kinds of employment rights and labour laws found in many countries It evaluates some of the assumptions underpinning contemporary attitudes to such rights and laws in order to measure whether they are warranted It also considers economic political and social justifications for employment rights and laws **Introduction to Labor** James William Robinson,James T. Turner,Roger W. Walker,1975 This provocative new book provides a complete overview that minimizes labor economics theory in examining applied labor and manpower problems in the United States Current case studies provide insights that make the book useful as a reference for Indepth study Publisher **Labour Law** William Breen Creighton,Andrew Stewart,1994 Labor Law Analysis and Advocacy Robert A. Gorman,Matthew W. Finkin,2013-07-03 Labor Law Analysis and Advocacy presents in detail but within a single volume the interpretation of the National Labor Relations Act as developed by the federal courts and the National Labor Relations Board The book explores the pertinent legal rules as currently interpreted and applied as well as the evolution and underlying purposes of the rules the persuasiveness of the court and NLRB decisions and the significant open issues A unique and important feature is the treatment of matters of practice procedure and strategy that are of importance to the practicing attorney whether representing management labor employees or the government Practice tips are interspersed throughout as Advocate Practice Points translating the legal rules into advice and strategies These tips address the practicalities of labor law and set forth thoughtful advice for use in common real life situations from the perspective of both labor and management Labor Law Analysis and Advocacy is largely derived from a treatise in the Hornbook series West Publishing Co written initially in 1976 by Professor Gorman and revised by Professors Gorman and Finkin in 2004 The principal audiences for this publication are both generalist and specialist practitioners ranging from those interested in an introduction to basic labor law principles to those interested in the specifics of their application whether presenting cases before courts or the NLRB or advising clients about concerted activities or collective bargaining Labor Law Analysis and Advocacy is also of value to federal judges and their law clerks and to students doing basic or advanced study in labor law An Introduction to U.S. Collective Bargaining and Labor Relations Harry C. Katz,Thomas A. Kochan,Alexander J. S. Colvin,2017-09-15 This comprehensive textbook provides an introduction to collective bargaining and labor relations with a focus on developments in the United States It is appropriate for students policy analysts and labor relations professionals including unionists managers and neutrals A three tiered strategic choice framework unifies the text and the authors thorough grounding in labor history and labor law assists students in learning the basics In addition to traditional labor relations the authors address emerging forms of collective representation and movements that address income inequality in novel ways Harry C Katz Thomas A Kochan and Alexander J S Colvin provide numerous contemporary illustrations of business and union strategies They consider the processes of

contract negotiation and contract administration with frequent comparisons to nonunion practices and developments and a full chapter is devoted to special aspects of the public sector An Introduction to U S Collective Bargaining and Labor Relations has an international scope covering labor rights issues associated with the global supply chain as well as the growing influence of NGOs and cross national unionism The authors also compare how labor relations systems in Germany Japan China India Brazil and South Africa compare to practices in the United States The textbook is supplemented by a website [ilr.cornell.edu/scheinman/institute/research/introduction-us-collective-bargaining-and-labor-relations](http://ilr.cornell.edu/scheinman/institute/research/introduction-us-collective-bargaining-and-labor-relations) that features an extensive Instructor s Manual with a test bank PowerPoint chapter outlines mock bargaining exercises organizing cases grievance cases and classroom ready current events materials

*Labor Law* David Strecker,2016 Whether you are a supervisor a business owner or an HR professional it is essential that you understand the laws and rules governing how one treats employees and interacts with unions In a comprehensive and accessible format *Labor Law A Basic Guide to the National Labor Relations Act* provides a practice oriented foundation on labor law The book sheds light on one of America s most important laws and one which is also perhaps the most misunderstood This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees rights It covers an introduction to the topic of labor and employment law as well as a brief history within the United States Other chapters deal with unions and union relations collective bargaining agreements grievances labor arbitration unfair labor practice proceedings and strikes and lockouts The author does not focus on complex regulations and convoluted case law but distills them to reveal the essence of the NLRA and how it works As important as it is at times labor law can seem counter intuitive Written by a highly experienced labor lawyer this book contains concise explanations in an easy to use format Clearly delineating a process that can be fraught with traps for the unwary it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do

*Labor Law Course. Topical Index, Case Table, Labor Terms, Introduction to Labor Law, Labor Unions, Labor Relations ... 16. Ed ,1966*

*Basic Labor and Employment Law For Paralegals* Clyde E. Craig,2012-06-06 An effective teaching and learning text *Basic Labor and Employment Law for Paralegals* covers all the essential elements in depth and breadth in a rational three part structure Introduction to Labor and Employment Law examines the historical development of labor and employment law in America alongside the nature of the employment relationship Labor Management Relations in the Union Setting shows how American labor law regulates labor management relations and includes methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes and the formation and administration of labor contracts Employment Discrimination deals with the various forms of discrimination and the methods and procedures of pursuing employment discrimination claims To underscore concepts and ensure student understanding each chapter features marginal definitions fact scenarios illustrating the concepts and questions about specific facts for the students to consider Answers to

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Gorman,Matthew W. Finkin,2004 Begins with an introduction to labor law the Federal Labor Act and the National Labor Relations Board Coverage expands to include securing representative status restraint and coercion of employee rights to organize and the legality of concerted activity Examines the balance of economic weapons the duty to bargain in good faith and the enforcement of collective bargaining agreements Also reviews the union and employee relationship regulatory conflict and accommodation **An Introduction to Collective Bargaining and Industrial Relations** Harry Charles Katz,Thomas A. Kochan,2000 Authored by a well respected team in labor relations this text covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity strategic functional and workplace Two extensive class tested mock bargaining exercises are included International and comparative labor relations are both integrated throughout and receive full chapter treatment The text extensively discusses recent reorganizations in the process and outcome of bargaining including detailed treatment of the participatory process

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