

CompanyCommand

Unleashing the Power
of the Army Profession



Nancy M. Dixon + Nate Allen + Tony Burgess
Pete Kilner + Steve Schweitzer

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Profession Paperback**

Gen. Bruce C. Clarke



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Future of the Army Profession Don M. Snider, **Army Leadership and the Profession (ADP 6-22)** Headquarters Department of the Army,2019-10-09 ADP 6 22 describes enduring concepts of leadership through the core competencies and attributes required of leaders of all cohorts and all organizations regardless of mission or setting These principles reflect decades of experience and validated scientific knowledge An ideal Army leader serves as a role model through strong intellect physical presence professional competence and moral character An Army leader is able and willing to act decisively within superior leaders intent and purpose and in the organization s best interests Army leaders recognize that organizations built on mutual trust and confidence accomplish missions Every member of the Army military or civilian is part of a team and functions in the role of leader and subordinate Being a good subordinate is part of being an effective leader Leaders do not just lead subordinates they also lead other leaders Leaders are not limited to just those designated by position rank or authority **Guidelines for the Leader and the Commander** Gen. Bruce C. Clarke,2021-04-15 Featured on The Jocko Podcast The finest little handbook on leadership and training ever written Col David Hackworth author of the bestseller About Face Guidelines for the Leader and the Commander is an enduring classic Written by the Army s premier trainer of the twentieth century this is a wide ranging collection of principles and maxims to guide the building training and leading of any organization with a focus on the individuals who make up that organization Clarke intended the book to enlighten and instruct leaders and those who aspire to leadership in every profession and every walk of life Thoughtful as well as concrete pithy and often conversational Clarke s book resonates today Army Doctrine Publication ADP 6-22 Army Leadership and the Profession Change 1 November 2019 United States Government Us Army,2019-12-10 This manual Army Doctrine Publication ADP 6 22 Army Leadership and the Profession Change 1 November 2019 establishes and describes the Army profession and the associated ethic that serve as the basis for a shared professional identity It establishes and describes what leaders should be and do Having a standard set of leader attributes and core leader competencies facilitates focused feedback education training and development across all leadership levels ADP 6 22 describes enduring concepts of leadership through the core competencies and attributes required of leaders of all cohorts and all organizations regardless of

mission or setting These principles reflect decades of experience and validated scientific knowledge An ideal Army leader serves as a role model through strong intellect physical presence professional competence and moral character An Army leader is able and willing to act decisively within superior leaders intent and purpose and in the organization s best interests Army leaders recognize that organizations built on mutual trust and confidence accomplish missions Every member of the Army profession military or civilian is part of a team and functions in the role of leader and subordinate Being a good subordinate is part of being an effective leader Leaders do not just lead subordinates they also lead other leaders Leaders are not limited to just those designated by position rank or authority Being and doing are ineffectual without knowledge Knowing the what and how of soldiering tactics operational art staff operations functional and technical expertise and many other areas are essential to leading well ADP 6 22 cannot convey all of the specific knowledge areas to become an expert leader All leaders accrue the knowledge and develop the expertise required to contribute to the support and execution of the Army s four strategic roles shaping operational environments preventing conflict prevailing in largescale ground combat operations and consolidating gains Army Doctrine Publication ADP 6 22 Army Leadership and the Profession Change 1 November 2019 establishes and describes the Army Profession and the foundations of Army leadership outlines the echelons of leadership direct organizational and strategic and describes the attributes and core leader competencies expected of all leaders across all levels and cohorts The principal audience for ADP 6 22 consists of all members of the Army profession military and civilian Trainers and educators throughout the Army will also use this publication The use of the term Army leaders refers to officers noncommissioned officers and select Department of the Army Civilians unless otherwise specified

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related to a reader's past, present, and future. I highly recommend this book. Army Magazine Pendry's book is both timely and useful. I encourage all battalion and brigade commanders to add it to their unit's professional reading list. Read this book, take up his challenge to critically examine ourselves and our styles. Armor Magazine J. D. Pendry does a superb job of relating his own personal experiences and tying them into everyday leadership and management principles. It is not too difficult to transfer the lessons presented here to any other military service or civilian application. U.S. Naval Institute Proceedings Business and corporate leaders would do well to take Pendry's lessons to heart. Ocala Florida Star Banner Changing Minds in the Army Stephen J. Gerras, Leonard Wong, 2013. In a time of extraordinary fiscal and national security uncertainty, it seems naive to assume that all or even most of a strategic leader's current assumptions will be just as relevant several years into the future. This monograph highlights the need for Army senior leaders in the midst of change to periodically question their deep-seated beliefs on critical issues and perhaps change their minds rather than relying solely on what they have long believed to be true. Leader's Book Department of the Army, 2008-11-03. Creed of the Noncommissioned Officer: No one is more professional than I. I am a Noncommissioned Officer, a leader of soldiers. As a Noncommissioned Officer, I realize that I am a member of a time-honored Corps which is known as The Backbone of the Army. I am proud of the Corps of Noncommissioned officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service, and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety. Competence is my watchword. My two basic responsibilities will always be uppermost in my mind: accomplishment of my mission and the welfare of my soldiers. I will strive to remain tactically and technically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All soldiers are entitled to outstanding leadership. I will provide that leadership. I know my soldiers, and I will always place their needs above my own. I will communicate with my soldiers and never leave them uninformed. I will be fair and impartial when recommending both punishment and rewards. Officers in my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as those of my soldiers. I will be loyal to those with whom I serve: seniors, peers, and subordinates alike. I will exercise initiative by taking the appropriate action in the absence of orders. I will not compromise my integrity nor my moral courage. I will not forget, nor will I allow my comrades to forget, that we are professionals. Noncommissioned officers leaders.

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