

Conceptualising
Direct Participation
in Organisational
Change –
The EPOC Project



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Conceptualising Direct Participation In Organisational Change The Epoc Project

Cecilie Bingham



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Conceptualising Direct Participation in Organisational Change John Geary, Keith Sisson, European Foundation for the Improvement of Living and Working Conditions, 1994 Recoge 1 Defining direct participation 2 The dimensions of direct participation 3 Why is direct participation important for the European Union 4 A model of the investigation s analytical approach 5 Concluding remarks Commission des Communaut s Europ ennes *Conceptualising Direct Participation in Organizational Change: The EPOC Project*, 1994

Direct Participation and Organisational Change Dieter Fröhlich, Ulrich Pekruhl, European Foundation for the Improvement of Living and Working Conditions, 1996 This text looks at direct participation and the extent to which it diminishes the influence of employee representatives and trade unions on the company level *Direct Employee Participation in the Public Services* Employee Direct Participation in Organisational

Change, European Foundation for the Improvement of Living and Working Conditions, 1998 *Global Industrial Relations* Michael J. Morley, Patrick Gunnigle, David Collings, 2006-11-22 Breaking new ground and drawing on contributions from the leading academics in the field this notable volume focuses specifically on industrial relations Informative and revealing the text provides an overview of the industrial relations systems of nine regions North America South America Western Europe Eastern Europe the Middle East Australia and New Zealand Asia Africa and India and is divided into two distinct sections covering regional variations in global industrial relations systems contemporary themes in global industrial relations Combining both systems and thematic issues this important new text is invaluable reading for postgraduates and professionals in the fields of human resources management industrial relations and business and management as well as anyone studying or interested in the issues surrounding global industrial relations **EBOOK: Realities of Human**

Resource Management Keith Sisson, John Storey, 2000-05-16 This new book builds on the success of *Managing Human Resources and Industrial Relations* Storey and Sisson 1993 It provides a succinct affordable up to date analysis of themes and topics relevant to the management of human resources today It covers issues of critical contemporary importance such as restructuring continuous improvement involvement and participation pay and working time training and development recruitment and selection It also looks at the implications of contextual changes such as the signing of the social chapter of the EU Maastricht Treaty and movement towards European Economic and Monetary Union Three features in particular distinguish this volume from the many others in the field Firstly it deals with both the individual and the collective aspects of managing the employment relationship Most books cover either one or the other but not both Secondly in analysing the latest thinking in both areas this book takes account of the large body of empirical research that is now available and identifies what it all means for the practitioner Thirdly the distinctive style in which this book is written gives it an immediacy not common in management texts This book will be equally valuable to practising managers not only specialist human resource managers and students of business and management who are studying a course or module in human resource management

Helpfully for the latter audience the book is arranged so that each chapter could appropriately constitute the required reading for a week by week programme extending over ten weeks

[The Transfer of Undertakings in the Public Sector](#) Colin Bourn, 2020-09-29 This title was first published in 2000 This volume discusses the impact of the transfer of undertakings regime upon the public sector particularly focusing on the interaction between the protection of employee rights and the restructuring and modernization of public services The crux of the book is the interaction of market led policies in the public sector such as compulsory competitive tendering best value and the PFI with the protection of employee rights on the transfer of employment It considers the evolving law on the scope of a relevant transfer under the European Acquired Rights Directive and the TUPE regulations before reviewing the present state of the law on dismissals variation of terms pensions and employee consultation in transfer related situations The book incorporates consideration of the text of the 1998 revision of the Acquired Rights Directive

[Employment Relations](#) Cecilie Bingham, 2016-03-26 Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2017 In this new original book Cecilie Bingham puts fairness trust organisational justice and power at the heart of employment relationships in a variety of settings This thought provoking text provides academic practical and theoretical insights into the contested nature of contemporary work and employment relations at workplace level It should become essential reading for students scholars practitioners and policy makers in the field Professor David Farnham University of Portsmouth UK Mapped to CIPD learning outcomes at level 5 and level 7 Employment Relations Fairness and Trust in the Workplace critically reflects on current research commentary evidence and practice in the employment relationship with a unique focus on organizational justice Combining theoretical concepts tools and models with practical examples it is packed with innovative learning features designed to help students to engage with the subject including Extracts of recent news items linked to chapter content Insights to help link theory and practice supported by podcast interviews on the book's companion website A series of case study snippets activities and revision exercises The book is complimented by a companion website featuring a range of tools and resources for lecturers and students including PowerPoint slides Instructors manual multimedia links podcasts and free SAGE journal articles Suitable for Undergraduate and Postgraduate students on Employment Relations Industrial Relations or HRM courses

[Australian Master Human Resources Guide 2010](#) ,2010 P+ ,1997 [Findings from the EPOC Survey](#) EPOC Research Group, European Foundation for the Improvement of Living and Working Conditions, 1999 [Closing the Gap, Ideas and Practice](#) Keith Sisson, 1996 **Participating on Equal Terms?** ,1999 **New Forms of Work Organisation** ,1998 [Findings from the EPOC Survey](#) Ariane Hegewisch, 1998 **Participation, Globalisation & Culture** György Széll, Dasrath Chetty, Alain Chouraqui, 2002 This book presents the best contributions and some more invited papers of a Conference which was organised at the University of Durban Westville in South Africa by the Research Committee 10 Participation Organisational Democracy Self Management of the International Sociological Association and the

South African Sociological Association from 1 to 5 October 2000 The nineteen contributions come from Africa America and Europe and cover the topic in an interdisciplinary way A major concern within the process of globalisation being democratic participation and cultural diversity A critique of this process and alternatives to it are presented with a number of case studies Contents Dasarath Chetty Between Neo Liberalism and Empowerment of the People in South Africa Gyorgy Szell Securing South Africa's Future A View from Outside Richard L Harris The Democratisation of the State and the State Bureaucracy A Global Perspective Antonio Lucas El Trabajo en la Nueva Sociedad de la Informacion Work in the New Informational Society Johann Maree Shane Godfrey The Relationship between Participation and Performance in a South African Fish Processing Enterprise in a Context of Cultural Diversity and Globalisation Claude Beauchamp Cooperation participation culture et mondialisation en Afrique Noire Co operation Participation Culture and Globalisation in Black Africa Richard Ruyk Participation and Entrepreneurship After Ten Years of Transformation Volkmar Kreiig Privatisation and the Development of New Middle Classes in Transforming Societies A Comparison between the New Lander of Germany and Russia Pitika P Ntuli Participation Globalisation and Culture in the Era of the African Renaissance An Overview Heinz Sunker Democracy Participation and Education Martina Hartkemeyer Johannes F Hartkemeyer Dialogue A Different Approach for Learning Ari Sitas Globalisation and Participation the South African Dilemma Louis Molamu Black Exclusivism and Trade Unionism in South Africa The Case of the Black Allied Workers Union 1973 1984 David Hemson Top Concord and Casual Labour Globalisation and Livelihoods in the Durban Docks Nora Tager The Role of Information Technology in the Implementation of Poverty Alleviation Programmes Priya Narismulu On the Fringes of Democracy Women's Participation in the Community Life of Urban Informal Settlements Sultan Khan David Hemson Youth Participation in the Labour Force Globalisation and some Critical Junctures for Youth Employment Policies in the Post Apartheid South Africa Fernand Sanou La mondialisation et l'avenir de l'humanité The Globalisation and the Future of Humanity Alain Chouraqui Actors Participation at the Core of Societal Changes and Global Challenges

Review on the Position of the Social Partners in Direct Participation Ida Regalia, 1997

The Position of the Social Partners in Europe on Direct Participation Country Studies Ida Regalia, Colin Gill, 1995

Changing Work and Employment Relations in a Globalizing Asia International Industrial Relations Association. Asian Regional Congress, 2002 Decent work is the ultimate goal but it has to start off with the existence of employment There can be no work without employment there can be no work without jobs In the circle of things sound industrial relations remains to be fundamental

Globalisation, Company Strategies, and Quality of Working Life in Europe Francesco Garibaldi, Volker Telljohann, 2004 A selection of 23 papers from a June 2003 conference in Bologna examine whether there is a relationship between company strategies and the quality of working life and if so how this relationship can be characterized and whether there is empirical evidence to support a distinction between a high r

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