

- D. An accounting degree and a rigorous professional exam and experience in financial management.

Discussion: *Individuals with any college major can become Certified Management Accountants.*

6. Guidelines for ethical behavior for management accountants require
- A. **Management accountants maintain professional competence.**
  - B. Management accountants disclose confidential information to competitors.
  - C. Management accountants eliminate all potential limitations before communicating recommendations.
  - D. Management accountants ignore conflicts of interest.

Discussion: *Competence is one ethical value in the Institute of Management Accountants ethical standards. Management accountants maintain confidentiality unless disclosure is required by law. Full disclosure of limitations is required, but no one can eliminate all limitations on recommendations. Management accountants disclose conflicts of interest.*

7. Institute of Management Accountants supports ethical practices by
- A. **Staffing an ethics hotline for its members**
  - B. Representing its members in legal cases
  - C. Investigating corporate ethical lapses
  - D. Requiring members to report unethical conduct to their supervisors.

Discussion: *The Institute of Management Accountants has an ethical hotline to provide an objective consultation to members.*

## Chapter 2

1. The wages of factory maintenance personnel would usually be considered to be a
- A. Direct labor cost
  - B. **Manufacturing overhead cost**
  - C. Administrative cost
  - D. Selling cost

Discussion: *Maintenance is an indirect labor cost, which is a part of manufacturing overhead.*

2. Conversion costs include
- A. **Manufacturing overhead costs**
  - B. Direct material costs
  - C. Sales commission costs
  - D. Advertising costs

Discussion: *Conversion costs include the product costs of direct labor and manufacturing overhead.*

3. Which of the following costs is an example of a period rather than a product cost?
- A. Depreciation on production equipment
  - B. **Salaries of salespersons**
  - C. Wages of production machine operators

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**Lingjun Ying**



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## **Table of Contents Managerial Accounting 225 Final Exam Answers**

1. Understanding the eBook Managerial Accounting 225 Final Exam Answers
  - The Rise of Digital Reading Managerial Accounting 225 Final Exam Answers
  - Advantages of eBooks Over Traditional Books
2. Identifying Managerial Accounting 225 Final Exam Answers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Managerial Accounting 225 Final Exam Answers
  - User-Friendly Interface
4. Exploring eBook Recommendations from Managerial Accounting 225 Final Exam Answers
  - Personalized Recommendations
  - Managerial Accounting 225 Final Exam Answers User Reviews and Ratings
  - Managerial Accounting 225 Final Exam Answers and Bestseller Lists
5. Accessing Managerial Accounting 225 Final Exam Answers Free and Paid eBooks
  - Managerial Accounting 225 Final Exam Answers Public Domain eBooks
  - Managerial Accounting 225 Final Exam Answers eBook Subscription Services
  - Managerial Accounting 225 Final Exam Answers Budget-Friendly Options
6. Navigating Managerial Accounting 225 Final Exam Answers eBook Formats
  - ePub, PDF, MOBI, and More
  - Managerial Accounting 225 Final Exam Answers Compatibility with Devices
  - Managerial Accounting 225 Final Exam Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Managerial Accounting 225 Final Exam Answers
  - Highlighting and Note-Taking Managerial Accounting 225 Final Exam Answers
  - Interactive Elements Managerial Accounting 225 Final Exam Answers
8. Staying Engaged with Managerial Accounting 225 Final Exam Answers

- Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Managerial Accounting 225 Final Exam Answers
9. Balancing eBooks and Physical Books Managerial Accounting 225 Final Exam Answers
- Benefits of a Digital Library
  - Creating a Diverse Reading Collection Managerial Accounting 225 Final Exam Answers
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Managerial Accounting 225 Final Exam Answers
- Setting Reading Goals Managerial Accounting 225 Final Exam Answers
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Managerial Accounting 225 Final Exam Answers
- Fact-Checking eBook Content of Managerial Accounting 225 Final Exam Answers
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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