

# 15 Types of Corporate Cultures

## The 4 Main Types (Competing Values Framework)

1. Clan Culture (Collaborate / Family)
2. Adhocracy Culture (Create / Innovator)
3. Market Culture (Compete / Winner)
4. Hierarchy Culture (Control / Rule-Follower)

## Other Important Types

- |                               |  |
|-------------------------------|--|
| 5 Purpose-Driven Culture      | 11. Holacracy / Flat Culture             |
| 6 Learning Culture            | 12. Fun/Casual Culture                   |
| 7 Customer-Centric Culture    | 13. Results-Only Work Environment (ROWE) |
| 8 High-Performance Culture    | 14. Formal / Traditional Culture         |
| 9 Inclusive & Diverse Culture | 15. Fear-Based / Toxic Culture           |

# Corporate Cultures

**Jicheng Xie**



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