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Huangqi Zhang



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at work Whether you are having trouble managing your anxiety because of performance pressures job insecurity or interpersonal difficulties this book will provide you with the information and strategies you need You ll discover your triggers create coping skills and foster a positive working relationship This book explores how to thrive in a sometimes stressful workplace not merely get by at work It will help you achieve a good work life balance strengthen your support network and become resilient You can reach your maximum potential and improve your experience at work with the appropriate tactics Managing Workplace Anxiety and Stress is designed to assist you in addressing the prevalent yet frequently concealed challenges associated with anxiety at work This book provides doable applicable methods for stress management resilience building and striking a work life balance It s a helpful manual with lots of doable advice to make you feel less stressed and more assured about your profession This book is your partner in creating a happier healthier work environment regardless of experience level or needing new stress management techniques Understanding triggers and symptoms creating a supportive environment getting professional assistance developing resilience conquering particular workplace anxieties navigating interpersonal dynamics conquering performance and presentation anxiety financial stress dealing with outside pressures from the workplace and fostering long term well being are just a few of the topics covered in this book The book also discusses tools and resources including creating a toolbox specifically for a given work environment legal and HR issues managing diversity reining in erratic teams and handling conflict at work Along with success stories and a message of empowerment and hope the book also offers inspiration The goal of the book is to assist readers in overcoming stress and anxiety at work developing resilience navigating interpersonal relationships and leading satisfying lives despite anxiety

Conditions of Work, a Cumulative Digest ,1984 **Under Construction** Richard Wynne,Nadia Clarkin,1992

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Healthy Work Robert A. Karasek, Töres Theorell, 1990-04-26 Evidence is accumulating that in many contemporary work environments people are literally working themselves to death But what do we really know about job related stress and illness Based on a ten year study of nearly five thousand workers this path breaking book by a distinguished industrial engineer and sociologist and a specialist in industrial medicine identifies a clear connection between work related illness and workers lack of participation in the design and outcome of their labors *An Introduction to Human Resource Management* Nick Wilton, 2016-04-30 Get 12 months FREE access to an interactive eBook when purchasing the paperback Reflecting the global nature of the workplace with its use of real world examples and case studies Nick Wilton s book is not another How to of HRM in practice but goes beyond the prescriptive approach to the practice of strategic HRM and encourages critical reflection to prepare students for the issues and dilemmas they could face in their careers Providing an introduction to the management of people in work organizations it seeks to outline the purpose and operation of HRM activities in the real world whilst situating practice in the context of associated debates and controversies played out in the parallel field of academic study It adopts a critical perspective on the study and practice of HRM to provide the reader with an understanding not only of the potential for HRM to contribute to both improved organizational performance and individual well being in the workplace but also why it very often fails to achieve either of these positive outcomes and suggests that the management of people is not the exclusive preserve of HR specialists but an area of interest or concern for all organizational actors The new edition comes packed with features that encourage readers to engage and relate theory to practice including Management skills and attributes boxes outlining the required competencies of line managers and HR practitioners HR in practice boxes illustrating how HRM theory works in real world practice Ethical insights presenting ethical considerations for budding practitioners Global insights highlighting practices around the world Research insights inviting students to explore further academic research Case Studies and Examples offering a more in depth look at HRM across a variety of organizations A free interactive eBook featuring author videos web links interactive multiple choice questions free SAGE journal articles extended case studies and other relevant links allowing access on the go and encouraging learning and retention whatever the reading or learning style Aimed at students across the academic spectrum whether studying on a specialist HRM or CIPD program of study a generalist business and management programme or studying HRM as part of a programme in an unrelated discipline such as engineering or humanities Interactivity only available through VitalSource eBook included as part of paperback product ISBN 9781473954199 Access not guaranteed on second hand copies as access code may have previously been redeemed

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