



DIRECTIVOS, NO MBAS

Una visión crítica de la dirección de empresas
y la formación empresarial.

HENRY MINTZBERG

DEUSTO

Directivos No Mbas

Yijin Wang



Directivos No Mbas:

Directivos, no MBAs Henry Mintzberg, 2007-11 Directivos no MBAs examina las cosas que funcionan mal en el sistema actual Los programas convencionales de MBA están básicamente dirigidos a gente joven con escasa o nula experiencia Esta es la gente equivocada según Mintzberg pues dichos programas subrayan el análisis y la técnica Estos son los más todos equivocados Dejan a los titulados con la falsa impresión de que han recibido formación para ser directivos lo cual tiene un efecto corrosivo sobre la práctica de la dirección así como sobre nuestras empresas Mintzberg describe una forma muy distinta de abordar la formación de directivos a los cuales anima a que la practiquen a partir de sus propias experiencias Nadie puede pretender que de las aulas salgan directivos Pero los directivos que ya lo son pueden mejorar significativamente su práctica en una buena aula que aproveche esta experiencia Los programas de MBA convencionales al ser concebidos para personas sin experiencia directiva subrayan en exceso el análisis y denigran la experiencia Eso da lugar a una impresión distorsionada de lo que es la dirección En las aulas no se crean líderes Pero las personas que ya han practicado la dirección sí pueden mejorar significativamente su efectividad si tienen la oportunidad de aprender a través de su propia experiencia Mintzberg aboga por abordar la dirección desde un punto de vista más atractivo y así afrontar la formación de los directivos desde un punto de vista más reflexivo Esboza también la manera cómo las escuelas de negocios pueden llegar a convertirse en verdaderas escuelas de dirección

Mintzberg y la dirección Henry Mintzberg, 1991 Conocido como el gurú de la dirección de debajo a arriba Mintzberg rompió con los convencionalismos metiéndose realmente dentro de las compañías para ser testigo de lo que pasa dentro de las empresas Al revelar cómo se formula realmente la estrategia demuestra aquí que la estrategia que tiene éxito casi nunca si es que lo hace alguna vez nace de la contemplación solitaria lo que ocurre es más bien que usualmente los elementos se reúnen en el calor de la batalla Además Mintzberg identifica las claves de una dirección sobresaliente Empieza por describir al buen directivo que combina con éxito los papeles interpersonales informativos y de toma de decisiones

MBA's, ángeles o demonios? Juanma Roca, 2009 Durante los años de esplendor afluían las escuelas de negocios Un MBA era el título imprescindible para lograr un ansiado puesto de dirección y los planes educativos y profesores de estas escuelas establecieron cuáles eran las aptitudes conocimientos y habilidades imprescindibles para cualquier directivo Vistos los desmanes que se han producido en las finanzas mundiales cabe ahora preguntarse qué culpa tienen de todo lo ocurrido Si desde esa autocrítica profunda podrá empezarse a construir el futuro de las escuelas de negocios Juanma Roca reconocido periodista económico muestra en este libro qué se esconde tras un MBA Cómo nace qué escuelas son mejores qué habilidades se requiere para desenvolverse con éxito y qué aptitudes fomentan en sus aulas Se trata de un libro muy útil para aquellos que se están planteando entrar en una escuela de negocios pero es también un ensayo necesario escrito con perspectiva y espíritu crítico sobre el debate que la crisis económica y financiera ha generado

Directivos versus políticos Rafael Martínez Puón, Francisco Longo, 2011 La presente obra aborda uno de los temas y tendencias de la profesionalización de las

administraciones p blicas la construcci n de una funci n directiva profesional Su esencia est en el an lisis que el autor hace de la relaci n entre estos dos actores directivos y pol ticos ya que los estudios sobre directivos pero en especial su relaci n con los pol ticos son escasos para la realidad latinoamericana y no se diga para el caso de M xico De ah la importancia de construir sus bases a partir de investigaciones como la que aqu se presentan *The Directory of MBAs*, 1997 **Lo que saben los mejores MBA** Peter Navarro, 2009-03-12 En esta obra encontrar los conceptos clave las herramientas y la experiencia con la que cuentan los programas MBA m s destacados y prestigiosos como el de Kellogg School Wharton School Stanford y la University of Southern California USC Con la contribuci n de los m s renombrados profesores de estos centros cada cap tulo permite al lector adentrarse en las aulas y asimilar las principales cuestiones que se tratan en los MBA Esta obra ofrece los conceptos clave herramientas y conocimientos que hasta el momento s lo se pod an adquirir cursando un programa MBA Recomendado para todo aqu l que desee cursar est cursando un programa MBA o ya lo tiene pero desea actualizar su formaci n En esta obra se encuentran grandes ideas y propuestas de las mejores escuelas de negocios del mundo **MBA en 12 semanas** Bjorn Billhardt, Nathan Kracklauer, 2024-09-12 El programa de gesti n empresarial de 12 semanas avalado por m s de 100 000 profesionales de compa as destacadas de la lista Fortune Global 500 MBA en 12 semanas ofrece consejos pr cticos para dirigir y liderar con xito en los negocios de hoy Conseguir un MBA requiere tiempo y dinero lo que lo hace inaccesible para muchas personas que desean asumir responsabilidades en el mundo empresarial MBA en 12 semanas ofrece una manera alternativa de aprender las habilidades y los conocimientos esenciales para triunfar en la gesti n y la direcci n de empresas La premisa de MBA en 12 semanas es sencilla puedes conseguir las tcnicas y las aptitudes necesarias para dirigir un negocio por menos dinero y menos tiempo de lo que exige un MBA tradicional donde buena parte del curr culum se queda obsoleto en cuanto te grad as Una vez que se despoja el MBA de su contenido funcional y espec fico quedan dos reas tem ticas intemporales y universales que todo l der empresarial debe conocer los n meros y las personas Con este libro aprender s c mo maximizar el valor que genera un negocio a trav s de la gesti n del talento y c mo medir dicho valor a trav s de herramientas concretas de contabilidad y finanzas Bjorn Billhardt y Nathan Kracklauer son ejecutivos s nior en Abilitie empresa de formaci n de liderazgo que ha ayudado a m s de cien mil personas de cincuenta pa ses Algunos de los clientes de Abilitie son marcas mundialmente conocidas como Coca Cola The New York Times y Dell Las lecciones clave del programa insignia de Abilitie disponibles ahora en esta accesible e interesante gu a Rese as Una gu a esencial para un liderazgo empresarial pr ctico que abarca desde los n meros hasta la parte m s humana de dirigir una empresa Alex Davern miembro del consejo de administraci n y antiguo consejero delegado de National Instruments MBA en 12 semanas es transformador me ayud a dirigir la mayor transacci n de la historia de mi empresa Martin Jones jefe de estudios cinematogr ficos de Austin Film Society MBA en 12 semanas condensa la informaci n de un t tulo universitario caro en consejos perdurables para el liderazgo en un mundo que necesitadesesperadamente un abanico m s diverso de l deres Christine

Looser PhD directora s nior de la Universidad Minerva MBA en 12 semanas ofrece una introducci n a los conocimientos cuantitativos y humanos que se encuentran en el centro del pensamiento estrat gico exitoso Art Markman vicerrector de la Universidad de Texas Austin y autor de Bring Your Brain to Work MBA en 12 semanas es una gu a esencial que proporciona la perspicacia necesaria para desenvolverse con confianza en el mundo empresarial Roberta Pomponio directora del rea de satisfacci n del cliente en GoGuardian Una lectura excelente para quienes se plantean conseguir posiciones de direcci ny liderazgo y un gran repaso para los que ya han pasado por ellos Scott Collins PhD CEO de Austin Innovation Group MBA en 12 semanas ofrece ideas sencillas y concisas acerca del mundo de los negocios que cubren tanto el liderazgo financiero como el humano Ketan Patel consejero corporativo s nior de Envision Healthcare MBA en 12semanas encapsula dos a os de curso de posgrado en veinte cap tulos comprensibles para cualquiera Dave Bush ingeniero de Apple

Lo que se aprende en los mejores MBA del mundo Francisco Javier Garrido Morales,2017-10-17 El saber de las mejores escuelas de negocios al alcance de cualquiera Este tercer volumen de la colecci n Lo que se aprende en los mejores MBA del mundo con material totalmente novedoso y adaptada al cambiante escenario actual ha sido concebido sobre la base de un intenso trabajo de selecci n de contenidos autores y expertos en sus materias El grupo elegido incorpora acad micos que representan a los m s reputados programas de MBA y posgrado del mundo profesores de Harvard Business School McGill University IESE Business School Executive Business School UCLA Anderson School of Management Wharton School IMD Business School y la MIT School of Business entre otras escuelas de negocio De la mano de personalidades como Robert S Kaplan y Henry Mintzberg usted podr aprender entre otras cosas La pr ctica del desarrollo directivo Todas las claves de la estrategia y direcci n estrat gica Los modelos m s actuales de la gesti n del cambio La reducci n de los ciclos de pedido producci n y adquisici n para emprender crecer y triunfar La transici n de la responsabilidad social corporativa a la corporate sustainability management C mo avanzar hacia la tica de los negocios

Boletín bibliográfico mexicano ,2006 *Bibliografía española* ,2005-10 *Foro internacional* ,2008 **Gestión** ,2002 **Boletín de información comercial** ,2001-10 [Informe España 2006](#) Centro de Estudios del Cambio Social,2006 Tras unas consideraciones de tipo general el Informe analiza las pol ticas de tiempo y la ciudad la colaboraci n entre empresas y ONGS la situaci n de las mujeres espa olas en puestos directivos la educaci n infantil la inmigraci n y el mercado de trabajo y los mayores y la familia en la sociedad actual *DICES* ,2006

Directorio, centros de formación en España ,1999 *América economía* ,2004 **Yo dirijo** David Pastoriza,2007-11 La direcci n del siglo XXI seg n sus protagonistas presenta las experiencias m s significativas en la gesti n empresarial de los ltimos a os y reflexiona sobre el papel y la funci n de la gerencia en la empresa actual Para ello analiza lo escrito por los grandes nombres del management tales como Peter Drucker John Kotter o Henry Mintzberg al tiempo que incorpora las experiencias personales de los siguientes grandes directivos Gabriel Masfurrell USP Hospitales Fernando Querejeta IDOM Amparo Moraleda IBM Jos Ma Folache Carrefour Jos Ma Pujol Ficosa Internacional Marcos de Quinto Coca

Cola Iberia Carlos Colomer The Colomer Group Joaqu n Agut CIRSA Rosa Ma Garc a Microsoft Espa a Mar Ravent s Codorniz Mercedes De Pablo PortAventura Carlos Mart nez Uni n FENOSA Francisco Casta er Nestl Enric Crous DAMM Adem s el DVD que acompa a al libro incorpora las conferencias celebradas en el IESE por varios de los directivos que protagonizan las p ginas del libro **El Pa s** ,2003 Revista venezolana de gerencia ,1997

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