

**ALCOHOLISM AND
DRUG ABUSE
IN THE WORKPLACE**

Managing Care and Costs Through
Employee Assistance Programs

Second Edition

Walter F. Scanlon

Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs

**United States. President's Commission
on Model State Drug Laws**

Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs:

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon, 1986 **Alcoholism and Drug Abuse in the Workplace** Walter F. Scanlon, 1991-06-30 Deteriorating job performance resulting from alcohol and drug dependency requires special handling and specific skills Developing these skills and learning what to do with them are not difficult tasks Employee assistance program professionals provide such training for key personnel Focusing on strategic intervention designed to help employees with personal problems that interfere with job performance Walter Scanlon describes the functions and benefits of employee assistance programs EAPs discusses their training and consultation objectives and shows how EAPs effectively identify and address such problems An important EAP goal is to reduce both the incidence of alcohol and drug related problems and the costs associated with them EAPs target employees whose work performance has deteriorated because of chemical dependency or other personal problems Scanlon has divided his discussion of EAPs into seven workable segments the concept of EAP EAP history the history of drug and alcohol use current drug and alcohol use in the United States the legal corporate societal and individual influences on rehabilitation and EAP governmental influences including the Drug Free Workplace Act and mandatory drug screening and cost considerations including the trend toward managed health care **EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.)** Michael A. Richard, William G. Emener, William S. Hutchison, 2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs *Workplaces Without Alcohol and Other Drugs* DIANE Publishing Company, 1995-07 Should be required reading for those concerned about substance abuse in the workplace Offers suggestions to executives supervisors employee representatives and workers on ways they can contribute to ridding the workplace of substance abuse Examples of effective workplace substance abuse policies and

employee assistance programs EAPs are included as are the names and phone numbers of resources that can assist in achieving workplaces free from substance abuse

Drug Abuse Curriculum for Employee Assistance Program Professionals DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

Prevention 2000 - A Public-Private Partnership Andrew M. Mecca,1994-12

An Analysis of Worker Drug Use and Workplace Policies and Programs John Patrick Hoffmann,Cindy Larison,Allen Sanderson,1997

Focus on Federal Employee Health and Assistance Programs ,1990

Employee Assistance Programs Resource Book for Small Employers ,1991

President's Commission on Model State Drug Laws: Drug-free families, schools, and workplaces United States. President's Commission on Model State Drug Laws,1993

Alcohol Health and Research World ,1993

ADAMHA News on Alcohol, Drug Abuse, and Mental Health ,1987

The Employee Assistance Handbook James M. Oher,1999-06-25 This book edited by a member of the ETHS class of 1966 presents a review of the best practices in Employee Assistance Programs

Drug Abuse Curriculum for Employee Assistance Program Professionals ,1989

Social Forces Affecting Curriculum Development for Employee Assistance Programs George James Doss,1993

Drugs and Alcohol in the Workplace ,1989

California. Court of Appeal (1st Appellate District). Records and Briefs California (State)., *California. Court of Appeal (2nd Appellate District). Records and Briefs* California (State)., Consolidated Case s B070532

Alcoholism in the Workplace ,2000

Drug-free Workplace Beth L. Schechter,1992

Enjoying the Song of Expression: An Psychological Symphony within **Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs**

In some sort of consumed by screens and the ceaseless chatter of instantaneous conversation, the melodic splendor and mental symphony produced by the prepared word often disappear into the back ground, eclipsed by the persistent sound and disturbances that permeate our lives. Nevertheless, nestled within the pages of **Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs** a charming fictional treasure filled with organic feelings, lies an immersive symphony waiting to be embraced. Constructed by an elegant musician of language, this fascinating masterpiece conducts visitors on a psychological journey, well unraveling the hidden melodies and profound affect resonating within each cautiously constructed phrase. Within the depths of the poignant review, we can discover the book is key harmonies, analyze its enthralling publishing type, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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