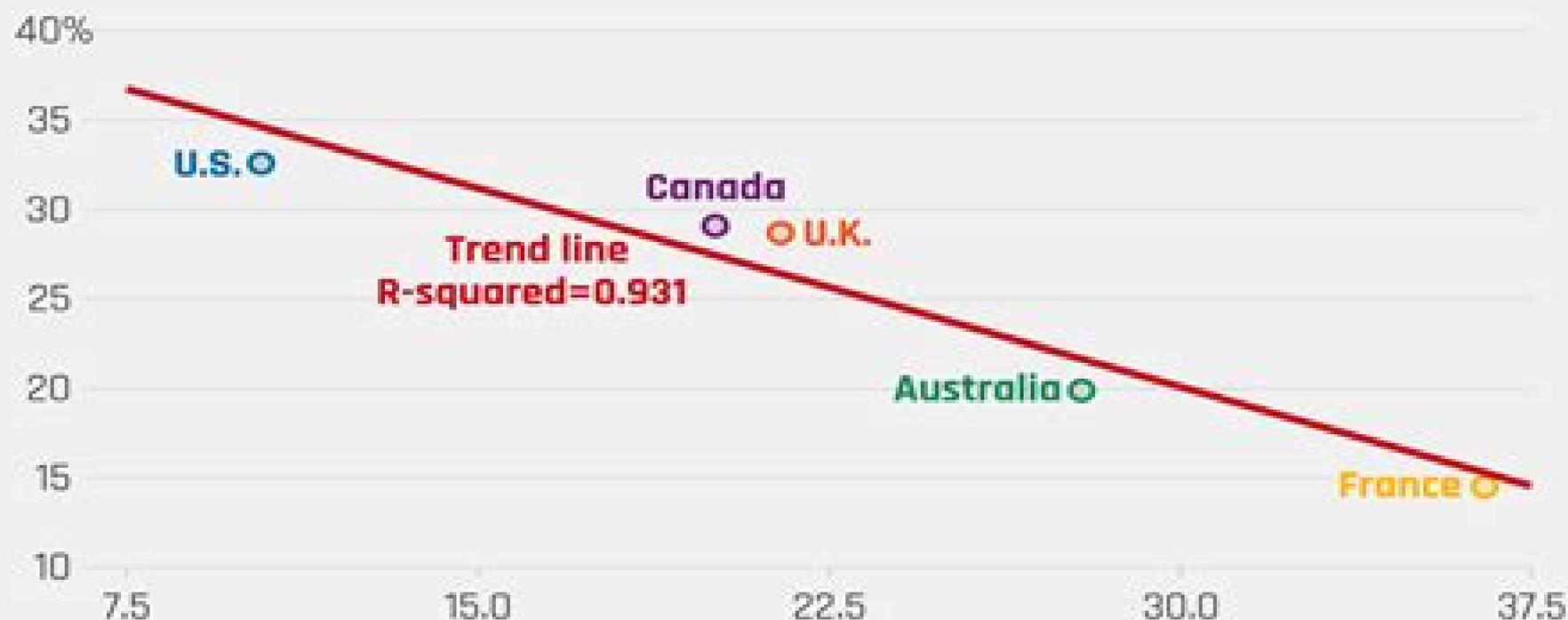


Less institutional bargaining power for workers is closely correlated to lower-quality jobs

Institutional Bargaining Power Index and the prevalence of poverty-pay jobs for all workers, 2012-2014



Source: David Howell, "Low Pay in Rich Countries: Institutions, Bargaining Power, and Earnings Inequality in the U.S., U.K., Canada, Australia, and France." Working Paper (Washington Center for Equitable Growth, 2021), Figure 7.

Note: The Institutional Bargaining Power, or IBP, Index captures eight indicators related to collective worker bargaining power, including wage-setting institutions, employment protections, and social protection policies. The IBP index is measured by the sum of the relative country scores on the eight protective institution variables.

Bargaining Power Wages And Employment

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