

OUTSOURCING EN MÉXICO, EL DILEMA DE LA SUBCONTRATACIÓN

La práctica del outsourcing desató un debate sobre su pertinencia, beneficios o afectaciones. Con el objetivo de conocer la percepción de la población sobre la regulación de esta práctica y sobre la situación fiscal y laboral de las empresas que se dedican al outsourcing, el Centro de Opinión Pública de la Universidad del Valle de México realizó este estudio.



Legalidad de la práctica del outsourcing

-  **76%** considera que debería regularse el outsourcing
-  **52%** no cree que las empresas que subcontratan operen fuera de la ley
-  **24%** señala que debería prohibirse

Impacto de prohibir el outsourcing

-  **47%** cree que de prohibirse se afectaría gravemente la economía del país
-  **49%** considera que se afectaría la productividad de las empresas

Prácticas de las empresas que se dedican a la subcontratación

-  **62%** cree que reportan sueldos menores para pagar menos impuestos
-  **49%** que la mayoría no ofrecen seguridad social
-  **55%** considera que contratan o despiden al personal con regularidad para no generar antigüedad

Percepción sobre las condiciones laborales e impacto de la subcontratación

-  **78%** considera que ofrecen salarios más bajos
-  **58%** que violan los derechos laborales de los trabajadores
-  **59%** que no dan prestaciones conforme a la ley
-  **60%** percibe que con la subcontratación se cierran áreas y puestos de trabajo en las empresas

¿Por qué optan las empresas por la subcontratación?

-  **60%** Para reducir costos
-  **43%** Para no ampliar su plantilla
-  **37%** Requieren trabajo especializado

Metodología: Encuesta realizada entre el 15 y 21 de febrero de 2021 a 800 personas integrantes de un panel online diseñado por el COP UVM. La conformación del panel se diseñó tomando en cuenta las características sociodemográficas de la población mexicana como edad, sexo, NSE, entidad y ocupación.

Dilema Del Outsourcing El

Rosina Ehmann



Dilema Del Outsourcing El:

The Enigmatic Realm of **Dilema Del Outsourcing El**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Dilema Del Outsourcing El** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those that partake in its reading experience.

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