



Careers In Coaching

**David H. Montross, Theresa E.
Kane, Robert Jay Ginn**



Careers In Coaching:

Career Coaching Marcia Bench, 2008-05 Increasingly companies from the Fortune 500 to family owned private enterprises are incorporating career coaching into their employee development programs This workbook illustrates that learning to coach need not be long complex nor expensive Careers Job Opportunities [Coaching for Careers: A practical guide for coaches](#) Jenny Rogers, 2019-09-25 How can coaches help clients navigate the changing world of work This book offers a step by step practical guide to running a complete career coaching programme assessing the present looking at motivation skills and personal brand writing the most powerful CV r sum getting through a job interview or assessment centre successfully and negotiating terms for a new job Career coaching has never been needed more now that jobs for life have disappeared being made redundant is common the gig economy is here to stay and young people often must start in unpaid roles The principles of career coaching are much the same whether you are a professional executive coach or a volunteer working for a charity whose aim is to get people back into work But how do you do it most effectively The focus must be on the whole career coaching cycle and building a holistic understanding of how a client s personal and professional life has influenced the person they are today who they want to be and how to set successful goals Important reading for any coach who wants to understand and improve their career coaching This is a must have resource for all coaches to support clients in career and job transition Terry H Hildebrandt PhD MCC MCEC Director of Evidence Based Coaching Fielding Graduate University USA The clearest wisest guide I have yet read on coaching towards success in the complex world of work Sarah Gillett CMG CVO Former ambassador and coach in training Jenny continues to set the bench mark for what it means to be a great coach An inspiring read for anyone interested in coaching Kate Stephens CEO Smart Works Charity The wealth of Jenny s own experience and the depth of her expertise gives her the authority to teach us all and we are grateful to her for the extent of our continued learning Catherine Devitt CEO Meyler Campbell This is far more than a superbly comprehensive set of tools and techniques for career coaching although it definitely is that This is a masterful narration of the whole story of career coaching at a much deeper level Jane Cook Head of Leadership and Coaching Linden Learning An experiential step by step guide to working with clients who are exploring real issues around their work career and life to bring out their best selves One of the best in furthering your learning and growth as a coach Diane Brennan DBH MCC Director of Leadership Organizational Development University of Arizona and Past President of the International Coach Federation 2008 A thorough overview of the skills and knowledge required by career coaches This not only defines the coach s professional toolkit but reveals the very best practice in career coaching John Lees author of How to Get a Job You Love [Career Coaching](#) Marcia Bench, 2003-10 Career coaching is one of the fastest growing most rewarding fields there is today And learning to coach need not be long complex or expensive This workbook is designed to help you learn how to be a successful and effective career coach through 26 easy to follow lessons encompassing the gamut of career coaching Discover

the secrets of the industry's top career coaches drawing on the expertise of America's premier career coach Marcia Bench Help your clients obtain the professional satisfaction they desire using powerful coaching techniques that get your clients lasting results Whether you are an experienced career development professional or just getting started this workbook will help you apply the principles of the textbook Career Coaching An Insider's Guide by this author so that you can gain the knowledge and skills you need to start your own practice

The Career Equation: Coaching a Culture of Career Conversations Erica Sosna, 2021-05-14 The Career Equation allows coaches and talent professionals to offer their clients and staff the clarity to enable them to take meaningful action Whether it is to commit fully to the work they are doing to make a lateral move within their existing firm or to try something completely new the Equation addresses the self knowledge and self management needed for them to own their careers We all have unique talents and skills and the Equation can help people find their place in the world of work The reader will learn how to Make use of The Career Equation Create a career design Prepare their clients for a career conversation Help their clients overcome mental barriers This book will change the way coaches mentors career advisors and performance professionals support their clients to achieve maximum satisfaction from their work The Career Equation is exceptionally swift and effective simple to learn share and use with talent at all stages of their career James Sparrow Chief Executive Officer EMEA at Savills The Career Equation is must read text for parents personal tutors HR managers team leaders careers advisers and coaches An easy guide for importance career conversations in our ever changing environment Dr Helen Smith Faculty Head of Coaching and Mentoring for Business and Law Department of People and Performance This book is a great resource for career professionals offering tools and ideas that get to the heart of what we mean by career success John Lees Author of How to Get A Job You Love This book helps to discover the simple and effective model that has enabled me to have valuable career conversations and more importantly see the positive results when individuals are making the choices aligned to their strengths and passions Aneta Jajkowska People Organisation Partner Your Career Plan Accredited Coach Erica Sosna is a career consultant expert a TEDx Speaker founder of Career Matters and bestselling author of Your Life Plan Erica's work has transformed the career direction and aspirations of professionals all over the world Her company Career Matters accredits professional coaches in her Career Equation method Find out more at www.ericasosna.com

The Career Coaching Handbook Julia Yates, 2013-11-20 Uniquely combining the latest research into careers with the most up to date coaching approaches Julia Yates shows how to effectively apply coaching techniques to the world of career support Demonstrating how coaching research explains practice and how practice benefits from research The Career Coaching Handbook is accessibly written with a solid evidence based foundation Presented in three parts the book covers developments in theory and research and applies this knowledge to the real world Part 1 Theories of Career looks at 21st century career paths job satisfaction and career changes both planned and unplanned Part 2 Career Coaching Approaches looks at coaching strategies that are applicable to career coaching in particular Part 3

Coaching into the World of Work covers specific real world situations where coaching is beneficial from job search strategies to CV and interview coaching Evidence and research is used throughout to demonstrate the most effective strategies for coaching The Career Coaching Handbook provides an essential introduction for students or practitioners who are interested in developing their own practice finding new and improved ways to do things and understanding the theories that underpin effective career coaching practice

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Creative Career Coaching Liane Hambly, Ciara Bomford, 2018-11-12 Creative Career Coaching Theory into Practice is an innovative book for career development students and professionals aiming to creatively progress their coaching practice Without losing sight of fundamental coaching values and practices it encourages career development professionals to adapt their practice by harnessing imagination intuition and critical reflection to engage clients Hambly and Bomford consider the usefulness of creativity alongside traditional coaching models to reach harder to help groups They consider a whole brain approach to creativity emphasising the need for coaches to adapt their client facing skills for individual cases They work through how clients make career decisions how to use labour market information to motivate clients how to frame a creative coaching session using techniques such as metaphor visualisation and role play how to use practical tools and techniques to resolve a client's individual needs and how to deliver on digital platforms Combining the latest neuroscientific research with activities summaries and case studies this book provides a practical skills based approach to coaching Creative Career Coaching Theory into Practice is the first book to summarise the Creative Career Coaching Model It will be an indispensable resource for students of career development career coaching coaching psychology and advice and guidance courses It will also be of interest to career coaches in practice seeking to enhance their skills

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managers team leaders careers advisers and coaches An easy guide for importance career conversations in our ever changing environment Dr Helen Smith Faculty Head of Coaching and Mentoring for Business and Law Department of People and Performance This book is a great resource for career professionals offering tools and ideas that get to the heart of what we mean by career success John Lees Author of How to Get A Job You Love This book helps to discover the simple and effective model that has enabled me to have valuable career conversations and more importantly see the positive results when individuals are making the choices aligned to their strengths and passions Aneta Jajkowska People Organisation Partner Your Career Plan Accredited Coach The Career Equation R allows coaches and talent professionals to offer their clients and staff the clarity to enable them to take meaningful action Whether it is to commit fully to the work they are doing to make a lateral move within their existing firm or to try something completely new the Equation addresses the self knowledge and self management needed for them to own their careers We all have unique talents and skills and the Equation can help people find their place in the world of work The reader will learn how to Make use of The Career Equation R Create a career design Prepare their clients for a career conversation Help their clients overcome mental barriers This book will change the way coaches mentors career advisers and performance professionals support their clients to achieve maximum satisfaction from their work Erica Sosna is a career consultant expert a TEDx Speaker founder of Career Matters and bestselling author of Your Life Plan Erica s work has transformed the career direction and aspirations of professionals all over the world Her company Career Matters accredits professional coaches in her Career Equation method Find out more at www.ericasosna.com *Career Design* John Wojcio,2021-06-10 Packed with wisdom and insights derived from thousands of one on one career coaching conversations over the past two decades as well as lessons learned from the author s own workplace experiences good and bad this start to finish career guide is filled with tips tools stories and suggestions for navigating the myriad twists and turns of jobs career paths and professional relationships from career exploration and first job through job career changes and promotions all the way to retirement prep Are you ready to make your first career decision and join the workforce such that you find the kind of work that s right for you Are you eager to learn grow and prepare for a new role or promotion Are you facing unexpected stressors such as pandemic induced unemployment or other workplace challenges not of your own volition Might you benefit from better relationships say with a coworker or supervisor that improve your effectiveness and team harmony and professional success How well do your current job duties meet your needs and expectations In what way s might they not measure up Are you able to use your special skills and talents to the mutual benefit of the organization and yourself In what way s are you not able to do that Does the work environment i e role coworkers supervisor culture conditions meet your needs In what way s are they not being met Have you been thinking about changing careers If so do you know how to properly assess new job opportunities and identify the ones most suited to you and your skills interests experience and goals Do your application materials r sum s and cover letters in particular as well as

references and letters of recommendation focus on the right stuff Do you know how to properly prepare for interviews so you come across both competently and confidently Do you find yourself thinking more and more about retirement and wondering if you re adequately prepared not just financially prepared to stop working and fully embrace a retired lifestyle Meanwhile until you reach retirement age might you benefit from establishing and maintaining cordial and successful relationships at work or Get along better with people different from you especially those exhibiting different behaviors opinions beliefs and values or Be better able to recognize negative emotional reactions in yourself when they occur especially valuable in moments of high stress Be better able to recognize and manage negative emotional reactions in others or Consistently and effectively communicate a sense of trust confidence empathy openness respect authenticity and other forms of emotional intelligence or Be better able to adjust to and handle change conflict surprises etc or Be better able to focus and solve problems on your own and with others Regardless of where you are now on your career path the information in this book can help you achieve your aspirational job and career goals

Career Coach Corinne Mills,2017-11-03 A must read for managing your career Laurence Moor Guardian Jobs If you want to be in charge of your own career you must have this book Daily Telegraph It s like having your own career coach with you every step of the way Monster Bored with your job Frustrated at work Need a career change but don t know what Perhaps you ve watched as colleagues have successfully fast tracked or reinvented their careers and wished you could do the same If you re feeling dissatisfied or stuck career wise you need the help of a career coach and that s what you ll find in this book Career Coach will give you the tools to match your experience and skills to your new career and help you take the practical steps to make your career aspirations a reality Career Coach shows you how to take back control over your career Using the latest career management techniques you ll develop your own personal step by step action plan to achieving your career goals This practical workbook takes you through a full career analysis in the same way as working with a real life specialist career coach Follow the programme and complete the insightful quizzes and questionnaires to help you pinpoint your personal strengths and skills It will show you how to explore your options make smart decisions and then successfully implement your career plan Inside this fully up to date second edition you ll find an inspiring new chapter on real life career success stories as well as expanded sections on practicalities of a successful job search campaign and starting your own business You ll also find new advice sections for career changers post grads women returning to work pre and post retirement jobs and an exploration of other challenges like health issues internal promotions and the threat of redundancy Written by the UK s leading career management expert Corinne Mills you can be sure you re getting the best advice from someone who knows the job market inside out

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to each You search for the hidden job market although it remains very well hidden And the response Well it s underwhelming To top things off maze like online application systems appear designed to keep you and the perfect job apart What s going on How people successfully land jobs has changed You need help from a pro someone who navigates career data the labor market and hot jobs with ease You want a coach who will tell you what to pursue and what to avoid and an expert who has mastered job hunting and career change to offer wisdom gained from experience What you need is a career coach Better yet several Expert career coaches contributing to this volume include Lakeisha Mathews Dan Schwartz Sheila Margolis Alisa Cohn Michelle Riklan Marie Zimenoff Laura Labovich Lynne Williams Thea Kelley Jean Juchnowicz Alan DeBack Marilyn Feldstein Vivian Blade David Hosmer Barbara Seifert and Nicole Miller Find Your Fit guides you through answering foundational questions like What do I want to do with my career Where should I do it And how do I get there As you develop a strong sense of self awareness you ll be able to identify the work environment best for you shape your online identity and network more effectively by focusing on people instead of openings You ll learn about coveted employee referrals and how to get one at your target company With the help of experienced career coaches you ll be able to handle any kind of interview And you ll become familiar with the pre employment testing and assessments increasingly common today What are you waiting for Your personal coaching session awaits

Prof. Drouu's Career Coaching Rajesh Naithani,Akshita Bahuguna,2021-05-27 Which stream of study to pick after Class 10 Should one choose to follow a dream or choose a stable career When are parents justified in choosing their children s careers After years of experience in advising student s on careers options and tracking their success the authors of this book present their combined wisdom on how to make informed decisions regarding your career This book offers valuable advice to graduating students and their parents It also talks about the skills and values needed to build successful careers and explores all the alternate career options available to the students besides professional courses

Careers for Homebodies & Other Independent Souls Jan Goldberg,2007-04-10 Describes how to start a home based career in a variety of areas including freelance writing sales and consulting and offers advice on creating effective business plans identifying target markets and setting up a home office

Dream Jobs in Coaching Colleen Ryckert Cook,2012-07 Looks at the different careers in the coaching and fitness field discussing training education and work conditions

Career Coaching Your Kids David H. Montross,Theresa E. Kane,Robert Jay Ginn,1997 Shows parents how to help their children make career decisions

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