

THE CAREER MYSTIQUE



cracks in the
american dream

PHYLLIS MOEN
PATRICIA ROEHLING

Career Mystique

**Steering Committee for the Workshop
on Technology for Adaptive
Aging, Board on Behavioral, Cognitive,
and Sensory Sciences**

Career Mystique:

The Career Mystique Phyllis Moen, Patricia Roehling, 2005 The Career Mystique shows that most Americans men and women continue to embrace the myth that hard work long hours and continuous employment pay off even though it is out of date and out of place in twenty first century America Phyllis Moen and Patricia Roehling argue that the lock step arrangements around education work family and retirement no longer fit the realities and risks of contemporary living yet the roles rules and regulations spawned by the career mystique remain in place This books shows that ambiguities and uncertainties about the future abound in boardrooms in offices and on factory floors as Americans face the realities of corporate restructuring chronic job insecurity and double demands at work and at home Moen and Roehling show the career mystique for what it is a false myth standing in the way of creating new alternative workplaces and career flexibilities Based on research funded by the Alfred P Sloan Foundation and the National Institute on Aging

Globalization, Uncertainty and Women's Careers Hans-Peter Blossfeld, Heather Hofmeister, 2006-06-27 Globalization Uncertainty and Women s Careers assesses the effects of globalization on the life courses of women in thirteen countries across Europe and America in the second half of the 20th century The book represents the first ever longitudinal analysis of micro level data from these OECD countries focusing exclusively on women s relationship to the labor market in a globalizing world The contributors thoroughly examine women s employment entries exits and job mobility and present evidence of women s increased labor market attachment and reduced employment quality in most of the countries studied They also systematically consider the life course changes influenced by larger transformations in society and in doing so explicitly link the phenomena of globalization to individual women s lives in Europe and North America

Sociology of Work Vicki Smith, 2013-05-16 The simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader s Guide themes to provide robust search and browse capabilities

Women who Opt Out Bernie D. Jones, 2012 In a much publicized and much maligned 2003 New York Times article The Opt Out Revolution the journalist Lisa Belkin made the controversial argument that highly educated women who enter the workplace tend to leave

upon marrying and having children Women Who Opt Out is a collection of original essays by the leading scholars in the field of work and family research which takes a multi disciplinary approach in questioning the basic thesis of the opt out revolution The contributors illustrate that the desire to balance both work and family demands continues to be a point of unresolved concern for families and employers alike and women s equity within the workforce still falls behind Ultimately they persuasively make the case that most women who leave the workplace are being pushed out by a work environment that is hostile to women hostile to children and hostile to the demands of family caregiving and that small changes in outdated workplace policies regarding scheduling flexibility telecommuting and mandatory overtime can lead to important benefits for workers and employers alike

Handbook of Research on Adult Learning and Development M Cecil Smith, Nancy DeFrates-Densch, Assistant Editor, 2008-11-19 The time is right for this comprehensive state of the art Handbook that analyzes integrates and summarizes theoretical advances and research findings on adult development and learning a rapidly growing field reflecting demographic shifts toward an aging population in Western societies Featuring contributions from prominent scholars across diverse disciplinary fields education developmental psychology public policy gerontology neurology public health sociology family studies and adult education the volume is organized around six themes theoretical perspectives on adult development and learning research methods in adult development research on adult development research on adult learning aging and gerontological research policy perspectives on aging The Handbook is an essential reference for researchers faculty graduate students and practitioners whose work pertains to adult and lifespan development and learning

Encyclopedia of Career Development Jeffrey H. Greenhaus, Gerard A. Callanan, 2006 Publisher description Choice ,2008 Science John Michels (Journalist), 2008 Generations ,2007 *Work, Family, and Leisure* Robert M. Orrange, 2007-03-16 Work Family and Leisure explores the plans and aspirations of twenty something law and MBA students for work family and leisure Through in depth interviews Robert Orrange captures the hopes dreams anxieties and fears that these professional school students have about their own personal futures By placing the study in the context of major late 20th century social transformations Orrange illuminates the complexity and uncertainty of the life planning process in today s risk society These future professionals expect to achieve solid success in their careers but are wary of the demands and uncertainties associated with the big time However the men and women also seem to hold asymmetrical views about equality in marriage and some of the women envision that they may end up relying upon friends as a family support system In spite of these uncertainties most of these future lawyers and business professionals hope to derive satisfaction and meaning through their families and they anticipate integrating leisure time with spouses and children as opposed to colleagues and clients Their privatized images of the good life define a life politics that seemingly eschews commitments to the larger societal community a stance that may prove unsustainable in light of the growing economic risks confronting the middle class today In the end Orrange argues that the professional middle class may have to emerge from

their private havens and champion the cause of a good society for all if they are to preserve their own cherished way of life

The Power of the Purse Fara Warner, 2006 Women now drive some 80% of all buying decisions By 2010 they ll account for half of America s private wealth 13 trillion dollars A few remarkable companies have learned how to refocus on women and in so doing have achieved truly stunning results In *The Power of the Purse* top journalist Fara Warner takes you behind the scenes at those companies revealing how they did it and how you can too Unlike previous books on marketing to women this one doesn t settle for generalities it offers in depth start to finish case studies Discover how McDonald s turned around its business by recognizing women as full fledged consumers not just Moms Learn how Kodak s digital camera business soared from fourth to first by recognizing women s importance as family memory makers See how P G built Swiffer into a cultural revolution and how the diamond industry did the same for right hand rings Watch Bratz topple Barbie Torrid create its enormously successful plus size stores for teenagers and Avon connect with a radically new generation of women From Nike to Home Depot each story is unique but in every case these companies put women at the center of their strategies and listened intently to what real women consumers were telling them It s not about painting your products pink it s about transforming the way you think about women Do that and you ll create products that sell better to everyone

International Abstracts of Human Resources ,2006 **Working Woman** ,1987 **The Hammond Almanac of a Million Facts, Records, Forecasts** ,1982 *Psychuous Sex Guaranteed for Life by Using the Advanced Concepts of Romantic Love* Frank R. Wallace,1976 **Technology for Adaptive Aging** Steering Committee for the Workshop on Technology for Adaptive Aging,Board on Behavioral, Cognitive, and Sensory Sciences,2004 Emerging and currently available technologies offer great promise for helping older adults even those without serious disabilities to live healthy comfortable and productive lives What technologies offer the most potential benefit What challenges must be overcome what problems must be solved for this promise to be fulfilled How can federal agencies like the National Institute on Aging best use their resources to support the translation from laboratory findings to useful marketable products and services Technology for Adaptive Aging is the product of a workshop that brought together distinguished experts in aging research and in technology to discuss applications of technology to communication education and learning employment health living environments and transportation for older adults It includes all of the workshop papers and the report of the committee that organized the workshop The committee report synthesizes and evaluates the points made in the workshop papers and recommends priorities for federal support of translational research in technology for older adults [The Complete Guide to International Jobs and Careers](#) Ronald L. Krannich,Caryl Rae Krannich,1992 The second edition of this popular helps job seekers better understand the what where and how of working in today s highly competitive international job market Two experienced international specialists provide rank answers to the most important employment questions What is the outlook for international jobs in the 1990s How should one best prepare for an international job What is the best approach to finding an

international job What types of organisations are hiring abroad Where are the jobs Why Christians Burn Out Charles E. Perry,1982 Interrogating Postfeminism Yvonne Tasker,Diane Negra,2007-11-02 Feminist essays examining postfeminism in American and British popular culture *Competing Claims in Work and Family Life* Tanja van der Lippe,Pascale Peters,2007 Competing claims on time in work and family life have become inherent unavoidable features of the Western world As households increasingly juggle competing responsibilities and as job expectations and parenting standards intensify many people feel torn between work and family This book aims to deepen our understanding of a variety of conditions that influence the successes and difficulties experienced in attempting to equally accommodate both work and private lives The contributors argue that conditions which create competing claims on time can originate from the organization from the household or from both a multi level and multi actor approach is thus applied to the problem Paying detailed attention to time use and time pressures the contributors focus not only on the causes of disturbed balances between work and care but also on solutions to these competing claims The conclusions reached provide policymakers and implementers with evidence that certain elements of the organization and the household can be seen as parameters that are susceptible to directed policy based intervention This comprehensive multinational and multi disciplinary study encompasses sociology economics geography and urban science perspectives from across Europe US and Australia It will prove essential reading for students of social scientific disciplines including family and organizational sociology and economics and for policymakers and researchers focusing on work family issues

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