

11. (a) Explain in detail about Henry Fayol's contribution towards classical approach towards management.
- Or
- (b) (i) Discuss the relative importance of each type of the skills to lower, middle and upper level managers. (8)
(ii) Describe the motion study as used by the Gilbreths. (8)
12. (a) (i) Discuss some of the tools for developing organizational strategies. (10)
(ii) Explain the steps involved in Decision making process. (6)
- Or
- (b) (i) Elaborate the different types of organizational plans. (10)
(ii) What do you understand by Management by Objectives (MBO)? What are its advantages and limitations? (6)
13. (a) (i) Describe a case in which matrix organization structure will be effective. Also discuss the advantages and limitations of matrix organization. (10)
(ii) Compare formal and informal organizations. (6)
- Or
- (b) (i) "Delegation is the ability to get result through others" — Discuss. Explain the steps and guidelines to be followed while delegating authority. (8)
(ii) Explain the various methods of training. (8)
14. (a) (i) Explain the types of formal organizational communications. (8)
(ii) Discuss the obstacles to the leader flexibility and leader styles based on them. (8)
- Or
- (b) Does motivation important for organization development/achievement? Justify your answer with Maslow's hierarchy of needs.
15. (a) (i) Explain the relationship between controlling and overall management. Discuss the steps in controlling process. (10)
(ii) Describe the potential barriers to successful controlling. (6)
- Or
- (b) Discuss briefly about (i) Break event analysis and (ii) budget as tools for organizational control. (8 + 8)

Personel N4 Questions Paper

R Sandford



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The Top Books of the Year Personal N4 Questions Paper The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Let's delve into the realm of top-selling books, exploring the engaging narratives that have charmed audiences this year.

The Must-Read : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail.

Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery.

Discover the Magic : Delia Owens' "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting.

These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered.

The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts.

The Secret History is a masterful and suspenseful novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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