

# Understanding Multicultural Organizations

- A multicultural organization recognizes that the contributions of its employees include perspectives based on culture, gender and other unique characteristics.
- A multicultural organization hires people from diverse backgrounds and offers them equal opportunity for input and advancement.
- The trend toward diversity and inclusion is consistent with demographic changes in economically developed western countries.
- Accenture PLC, Novartis AG, and Medtronic PLC are among the world's most inclusive and diverse companies, according to the Thomson Reuters D&I Index

# Custom Published Human Behavior In The Multicultural Organization

**Kathleen Armour**



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