

**ALCOHOLISM AND
DRUG ABUSE
IN THE WORKPLACE**

Managing Care and Costs Through
Employee Assistance Programs

Second Edition

Walter F. Scanlon

Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs

**New York (State). Division of
Alcoholism and Alcohol Abuse**



Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs:

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon, 1991-06-30 Deteriorating job performance resulting from alcohol and drug dependency requires special handling and specific skills Developing these skills and learning what to do with them are not difficult tasks Employee assistance program professionals provide such training for key personnel Focusing on strategic intervention designed to help employees with personal problems that interfere with job performance Walter Scanlon describes the functions and benefits of employee assistance programs EAPs discusses their training and consultation objectives and shows how EAPs effectively identify and address such problems An important EAP goal is to reduce both the incidence of alcohol and drug related problems and the costs associated with them EAPs target employees whose work performance has deteriorated because of chemical dependency or other personal problems Scanlon has divided his discussion of EAPs into seven workable segments the concept of EAP EAP history the history of drug and alcohol use current drug and alcohol use in the United States the legal corporate societal and individual influences on rehabilitation and EAP governmental influences including the Drug Free Workplace Act and mandatory drug screening and cost considerations including the trend toward managed health care *Alcoholism and Drug Abuse in the Workplace* Walter F. Scanlon, 1986

EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard, William G. Emener, William S. Hutchison, 2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs *Workplaces Without Alcohol and Other Drugs* DIANE Publishing Company, 1995-07 Should be required reading for those concerned about substance abuse in the workplace Offers suggestions to executives supervisors employee representatives and workers on ways they can contribute to ridding the workplace of substance abuse Examples of effective workplace substance abuse policies and employee assistance programs

EAPs are included as are the names and phone numbers of resources that can assist in achieving workplaces free from substance abuse

Drug Abuse Curriculum for Employee Assistance Program Professionals DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

An Analysis of Worker Drug Use and Workplace Policies and Programs John Patrick Hoffmann,Cindy Larison,Allen Sanderson,1997

Prevention 2000 - A Public-Private Partnership Andrew M. Mecca,1994-12

Employee Assistance Programs Resource Book for Small Employers ,1991

Focus on Federal Employee Health and Assistance Programs ,1990

President's Commission on Model State Drug Laws: Drug-free families, schools, and workplaces United States. President's Commission on Model State Drug Laws,1993

Drug Abuse Curriculum for Employee Assistance Program Professionals ,1989

Drugs and Alcohol in the Workplace ,1989

Alcoholism in the Workplace ,2000

Alcohol Health and Research World ,1993

Drug-free Workplace Beth L. Schechter,1992

ADAMHA News on Alcohol, Drug Abuse, and Mental Health ,1987

The Employee Assistance Handbook James M. Oher,1999-06-25 This book edited by a member of the ETHS class of 1966 presents a review of the best practices in Employee Assistance Programs

Extending the Alcohol and Drug Free Workplace to Smaller Work Organizations New York (State). Division of Alcoholism and Alcohol Abuse,1990

Alcohol Problem Intervention in the Workplace Paul M. Roman,1990-07-24 Since the 1950s social scientists have devoted serious attention to the relationship between alcohol and the workplace In recent years awareness of the tremendous costs both human and financial associated with alcoholism has led to a dramatic increase in both scholarly and practical interest in the field Although researchers working in this area are relatively few they have sustained a lively interest in the alcohol work nexus and have attracted others to the field through conferences where ideas and research strategies are exchanged The larger part of *Alcohol Problem Intervention in the Workplace* provides an up to date thorough examination of the problem the research and the possible solutions This volume is directed toward both practitioners and researchers providing a wide range of new data and new ideas that bear upon coping with alcohol problems in the workplace Part I addresses issues regarding the distribution and correlates of alcohol problems and alcohol use among employees Part II is centered on issues associated with Employee Assistance Programs And Part III is a general conclusion and overview offering suggestions and implications for the practitioner in the workplace Because this collection supplies the most current thinking and information on controlling alcohol problems in the workplace it will be of particular interest to human resource management and to employee assistance specialists who are now required to pass a certification examination

Social Forces Affecting Curriculum Development for Employee Assistance Programs George James Doss,1993

Unveiling the Energy of Verbal Artistry: An Mental Sojourn through **Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs**

In a world inundated with displays and the cacophony of instantaneous interaction, the profound energy and emotional resonance of verbal artistry often disappear into obscurity, eclipsed by the continuous assault of noise and distractions. Yet, set within the musical pages of **Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs**, a interesting work of literary splendor that pulses with fresh emotions, lies an unforgettable journey waiting to be embarked upon. Composed by a virtuoso wordsmith, this mesmerizing opus courses readers on a psychological odyssey, lightly exposing the latent potential and profound affect embedded within the delicate web of language. Within the heart-wrenching expanse with this evocative evaluation, we can embark upon an introspective exploration of the book is central styles, dissect its captivating publishing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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