

'ACCIDENTAL MANAGER

ADAPTING
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Accidental Manager

Stephen Swailes



Accidental Manager:

The Accidental Manager Gary S. Topchik, 2003-09-08 Every day people are promoted into the ranks of management even if they never intended to become managers They agree to their new responsibilities either to stay employed or to make more money It is a universal phenomenon But for these accidental managers it makes more sense to manage well than to manage badly and this book tells them how Using examples and real life case studies The Accidental Manager gives readers the tools they need to make the most of their situation showing them how to Develop their people by having them work on their own and with others Actively listen in order to build trust and increase communication Give positive and constructive feedback to keep employees on track Motivate by providing the best possible environment for each team member The book reveals the ten worst types of managers and how to avoid being one of them and features a special Management Assessment tool The Accidental Manager gives managers the skills they need to shine in their new accidental positions *The Accidental Manager* S Compton, M Jones, 2023-05-28 There is a layer beneath the surface of the Junior Football Experience This book delves into real life first hand accounts looking into the reality for the coaches the officials the parents and the children playing *The Accidental Manager* Sheila Udall, Jean-Marie Hiltrop, 1996 An ideal guide for professionals who find themselves taking on increased managerial responsibilities with little formal training or preparation and for the organizations that need them to succeed Two leading international human resources consultants show how individuals and companies can build the management skills that will be most critical in the 21st century including visioning team building and information handling They examine approaches to learning and change ways to transform professional skills into management skills and where to find support in and out of the workplace For anyone moving from a professional to a managerial role **The Successful Software Manager** Herman Fung, 2019-06-28 A developer s guide to successfully managing teams customers and software projects Key Features A complete guide to managing developer teams software projects customers and users Transition successfully from a technical role to management Develop crucial skills to enhance your performance and advance your career Book Description The Successful Software Manager is a comprehensive and practical guide to managing software developers software customers and the process of deciding what software needs to be built It explains in detail how to develop a management mindset lead a high performing developer team and meet all the expectations of a good manager The book will help you whether you ve chosen to pursue a career in management or have been asked to act up as a manager Whether you re a Development Manager Product Manager Team Leader Solution Architect or IT Director this is your indispensable guide to all aspects of running your team and working within an organization and dealing with colleagues customers potential customers and technologists to ensure you build the product your organization needs This book is the must have authoritative guide to managing projects managing people and preparing yourself to be an effective manager The intuitive real life examples will act as a desk companion for any day to day challenge and beyond that Herman will show you

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through trial and error during his two decades as a manager in one of the craziest businesses on the planet Writing in a warm but no nonsense voice he offers straight up advice on the ins and outs of hiring firing motivating and dealing with cranky superstars Gilman argues that your employees should always come first and that managing down as opposed to managing up will ultimately lead to a successful career as a boss Step Up Marion Parrish,2021-11-11 Behind every difficult employee there is a manager who doesn't know the right thing to say or do Or when to say or do it So they say nothing and leave it for another day And the employee carries on being difficult because the manager said and did nothing so it must be OK right This book is for accidental managers Accidentally in charge of a team Who haven't read all the books or done all the training courses Who wish they knew what to say or do or when to say or do it or why any of it matters Marion has used 30 years of HR and people management experience to give accidental managers a comprehensive understanding of how to be the kind of manager that people want to work hard for This book is packed with ideas examples and exercises to help managers understand their role how to manage their time and how to be the right manager for each person in their team

Managing Talent Stephen Swailes,2020-10-02 Managing Talent A Critical Appreciation is aimed at management researchers seeking alternative and sometimes suppressed insights into talent theory and practice The book gives alternative critical understandings of management innovations and highlights new insights in popular management ideas practices and literature that surrounds them *Report of the Under Secretary for Development and Mines* ,1889

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Liverpool Corporation Passenger Transport, Report of the General Manager Liverpool (England). Passenger Transport Dept,1914

Project Management, Second Edition (Briefcase Books Series) Gary R. Heerkens,2013-11-22 ON TIME ON BUDGET MANAGE EVERY PROJECT LIKE A PRO In today's environment of tight turnarounds and even tighter budgets the effective project manager is often considered the most valuable member of a workplace team Project Management Second Edition provides a step by step introduction to the tools and techniques necessary to successfully spearhead your next project This new edition has everything that made the original so popular plus it has been updated to reflect new principles and strategies in team building planning estimating costs managing project interfaces and more providing you with the kind of business savvy today's project manager is expected to possess Learn how to Stay on top of all aspects of your project process interpersonal and organizational Forge a spirit of cooperation and achievement among diverse team members Manage all the contingencies foreseen and unforeseen that come up in every project

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