

Demystifying Organisation Design

Demystifying Organisation Develo

Jeff Evans, Chuck Schaefer



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Ten Tasks of Change Jeff Evans, Chuck Schaefer, 2001-04-02 The days of predictability and stability in organizations are gone In today s world of rapid change agility is a defining characteristic of successful high performance companies In this environment say Jeff Evans and Chuck Schaefer it is essential that the ability of an organization to work at change be institutionalized In Ten Tasks of Change the authors offer a whole systems approach to change at work and present you with a model for dealing with rapid and intentional change in the twenty first century organization Bridging the gap between theory and practice Evans and Schaefer give you a logical framework for Thinking through the objectives of the work of change Planning the activities to achieve those objectives Using a selection of best practices principles to accomplish them and much more

Understanding Organizational Leadership through Ubuntu Chiku Malunga, 2009-07-30 Understanding Organizational Leadership through Ubuntu offers a creative innovative and holistic approach to understanding organizational leadership using the principles embodied in the African philosophy of personhood known as ubuntu or the essence of being human Using African proverbs folktales and indigenous concepts the book discusses the organizational principles of ubuntu and the leadership lessons that modern organizations can learn from these principles The principles include sharing and collective ownership of opportunities responsibilities and challenges the importance of people and relationships over things participatory leadership and decision making loyalty reconciliation experiential learning and knowledge management By using humorous ways that touch people s heart to communicate organizational and personal management and improvement strategies the book demystifies organizational language while at the same time enhancing its power It also contributes to the much needed cross cultural dialogue among organizations and societies

Organizations and Development James Taylor, 2003

Organisational Learning Roderick Smith, 2016-04-28 Organizational Learning An Integrated HR and Knowledge Management Perspective draws on a broad and multi disciplinary base to look at the origins and practice of organizational learning It critically considers the nature of organizational knowledge as a social construct pedagogical issues around learning as individuals groups teams and whole organisations and technological issues around the development of knowledge based information systems Supporting case studies are provided throughout the book and readers will also benefit from a companion website which expands on the key themes of the text Organizational Learning will enable readers to develop and implement strategies for ensuring long term access to the embedded knowledge and experience of an organization This textbook will be invaluable reading for undergraduate and postgraduate students on organizational learning HRM and knowledge management courses

NGO Management Alan Fowler, Chiku Malunga, 2020-09-23 The task environment of NGOs is changing rapidly and significantly making new demands on their management and leadership This Companion discusses the complexities involved It illustrates how NGOs can maintain performance and remain agile amidst increasing uncertainties These factors include the position of NGOs in civil society their involvement in governance

and coping with the effects of the securitisation of international aid

Complementing The Earthscan Reader in NGO Management selected contributions and specially commissioned pieces from NGO thought leaders and practitioners provide the reader with insights on the emerging thinking competences and practices needed for success in managing and leading tomorrow's NGOs

Demystifying Organizational Learning Raanan Lipshitz, 2007 Presenting a research based conceptual framework this book demystifies organizational learning bridges the gap between theory practice Using an integrative approach it provides practitioners researchers with tools for understanding organizational learning under real world conditions

International Development Policy Gilles Carbonnier, 2012-03-06 International development cooperation is undergoing a revolution in order to cope with global challenges that cut across the rich poor and North South divides Beyond the fight against poverty development aid is called upon to address global public goods While intergovernmental negotiations stall bilateral and multilateral aid agencies boast to tackle climate change food insecurity water and energy scarcity pandemics armed conflicts and disasters in weak states migrations etc The emergence of new aid actors radically alters the traditional aid architecture and approaches The increasing number of poor living in middle income countries makes poverty alleviation more of a political than a technical endeavour The book examines how this profoundly affects international development cooperation It questions how far bilateral and multilateral aid agencies succeed in mainstreaming global issues in their operations It assesses how emerging and traditional donors address competing objectives often with diverging rationales

Organizing for Sustainable Healthcare Susan Albers Mohrman, Abraham B. (Rami) Shani, 2012-07-30 Health care is currently not sustainable Health care systems in the developed world are encountering increased demand for high quality health care but facing societal resource limits The volume explores the change capabilities and learning mechanisms that health care systems need in order to implement fundamental change to improve over time

Demystifying Organisation Development Rick James, 1998 Few NGO decision makers are sure of what Organisation Development consultancy looks like in practice whether it does really strengthen NGOs and on what factors its success is contingent Demystifying Organisational Development examines the theory and practice of OD consultancy with NGOs by analysing the actual experiences of nine NGOs

Knowledge, Power and Development Agendas Emma Mawdsley, 2002 Knowledge Power and Development Agendas explores how southern NGOs can have more of a voice in determining the work they actually do and how they can get more of their ideas on to the international development agenda It reports recommendations for overcoming challenging or bypassing information loops on funding ideas and networks

Undermining Development Sarah Michael, 2004 Why haven't development programs sponsored by local NGOs been more effective in Africa In this careful study of NGOs in three African countries Zimbabwe Tanzania and Senegal Sarah Michael exposes reasons why successful well run and powerful development programs are infrequent in Africa Michael's argument focuses on issues of power NGOs in Africa do not command the financial resources employ the professional staff or

have the same access to donors that NGOs in other parts of the world enjoy Main topics covered in this probing book include What does a powerful NGO look like How does power affect sustainable development What circumstances prevent local NGOs in Africa from wielding power How can African NGOs remedy their absence of power What relationship with donors and international NGOs should be cultivated This book will interest readers concerned with issues pertaining to the organization mission and implementation of development NGOs in Africa and beyond

Changing Expectations? INTRAC (Great Britain). Conference, 2003 Selection of papers and discussions emanating from the 10th Anniversary conference hosted by INTRAC the International Non governmental Organisation Training and Research Centre in December 2001 Covers issues relating to the concept of civil society the strengthening of programmes relationships with the State etc *Shaping Forest Management* Great Britain. Department for International Development, 1999

Capacity Building for NGOs Rick James, John M. Hailey, 2007 Capacity Building with NGOs provides an overview of trends and current thinking about NGO capacity building the challenges and constraints Rick James and John Hailey analyse some of the cultural and contextual constraints that undermine our ability to implement appropriate and effective capacity building interventions

The Virtuous Spiral Alan Fowler, 2000 First Published in 2000 Routledge is an imprint of Taylor Francis an informa company

The Current Context of the Malawian NGO Sector Max Lawson, 2000 Prashasnika, 1989 British National Bibliography for Report Literature, 1998-07 *Business Today*, 1996

Demystifying Organisation Development Rick James, 1998 INTRAC the International Non governmental Organisation Training and Research Centre was set up in 1991 to provide management training and research services for non government workers involved in relief and development in Africa This book examines the theory and practice of organisation development with the aim of increasing effectiveness of NGOs

Unveiling the Energy of Verbal Art: An Psychological Sojourn through **Demystifying Organisation Develo**

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