

# Professional Development Planner

TEACHER: \_\_\_\_\_ SCHOOL YEAR: \_\_\_\_\_

## READY: Use the following questions to reflect and guide your goal setting

- What do I want to achieve this school year? *To help every student reach their learning goals and master the standards set by the state each year, be a model teacher*
- What are my strengths? Weaknesses? *Strengths: Analyzing data, curriculum planning  
Weaknesses: Differentiating instruction, individual skill delivery, keeping students engaged*
- What do I want my students to achieve? *The state standards, pass state testing, 21st century skills*
- What do I want to learn more about? *More effective ways to teach reading, how to keep students better engaged in learning*
- What are the needs of my students? *Differentiated instruction, reading strategy instruction to increase comprehension scores, strategies to write constructed responses in reading*
- In what ways do I need to better align my professional development with any district initiatives? *The district is using the Science of Reading. My goal is related to comprehension which is a part of the Science of Reading.*

## SET: SMART goal setting

<b>SPECIFIC</b>	What do you want to achieve?	<i>Use the 4-step mini-lesson process to deliver reading comprehension instruction that results in mastery of reading comprehension skills.</i>
<b>MEASURABLE</b>	How will you know when you've achieved your goal?	<i>The goal will be achieved when I have applied this best practice in reading instruction through lesson planning and delivery with 80% mastery.</i>
<b>ATTAINABLE</b>	Is your goal realistic and within your reach?	<i>The goal is achievable with the resources and time available during prep periods, team planning, &amp; early release/ delay starts.</i>
<b>RELEVANT</b>	What makes this goal appropriate for students? Yourself?	<i>The graded-release model used in the 4-step mini-lesson will help keep students engaged throughout the whole lesson, which in turn, means student achievement. The skills taught are rooted in grade-level standards.</i>
<b>TIME-BOUND</b>	When do you want to achieve this goal?	<i>Because this is a teaching practice that is appropriate across the board and there is ample time for practice, the goal can be achieved by the end of the school year.</i>

Use your responses to build a SMART goal below:

*I will intentionally plan and deliver 4-step mini-lessons during whole-class comprehension instruction in order to demonstrate 80% mastery of this best practice by the end of the school year.*

# Cases For Teacher Development

**F Rizvi**



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## **Table of Contents Cases For Teacher Development**

1. Understanding the eBook Cases For Teacher Development
  - The Rise of Digital Reading Cases For Teacher Development
  - Advantages of eBooks Over Traditional Books
2. Identifying Cases For Teacher Development
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Cases For Teacher Development
  - User-Friendly Interface
4. Exploring eBook Recommendations from Cases For Teacher Development
  - Personalized Recommendations
  - Cases For Teacher Development User Reviews and Ratings
  - Cases For Teacher Development and Bestseller Lists
5. Accessing Cases For Teacher Development Free and Paid eBooks
  - Cases For Teacher Development Public Domain eBooks
  - Cases For Teacher Development eBook Subscription Services
  - Cases For Teacher Development Budget-Friendly Options
6. Navigating Cases For Teacher Development eBook Formats

- ePub, PDF, MOBI, and More
  - Cases For Teacher Development Compatibility with Devices
  - Cases For Teacher Development Enhanced eBook Features
7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Cases For Teacher Development
    - Highlighting and Note-Taking Cases For Teacher Development
    - Interactive Elements Cases For Teacher Development
  8. Staying Engaged with Cases For Teacher Development
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Cases For Teacher Development
  9. Balancing eBooks and Physical Books Cases For Teacher Development
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Cases For Teacher Development
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Cases For Teacher Development
    - Setting Reading Goals Cases For Teacher Development
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Cases For Teacher Development
    - Fact-Checking eBook Content of Cases For Teacher Development
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development
    - Exploring Educational eBooks
  14. Embracing eBook Trends
    - Integration of Multimedia Elements
    - Interactive and Gamified eBooks

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