

The Autocratically  
Flexible Workplace: A  
History of Overtime  
Regulation in the United  
States

Marc Linder

Note: This is not the actual book cover

# Autocratically Flexible Workplace

**United States. Bureau of Labor  
Statistics**



## **Autocratically Flexible Workplace:**

The Autocratically Flexible Workplace Marc Linder,2002

**The Autocratically Flexible Workplace** Marc Linder,2013

That the trend during the past two decades to weaken hours laws in Europe and Canada in the name of creating more flexible workplaces that can compete more fiercely in a world economy has been as inexorable as globalization itself suggests that pressures will mount to dilute an already weak U S overtime law Such flexibility one sidedly serving firms needs may thanks to bills before Congress eventually legalize 60 hour workweeks without premium pay As millions of workers are being forced to work overtime without a right to refuse except at the risk of losing their jobs this book complementing the author s Moments Are the Elements of Profit Overtime and the Deregulation of Working Hours Under the Fair Labor Standards Act expands the social and labor history of overtime regulation It focuses on the irrationality of regulating working hours by means of overtime premiums which encourage workers to overwork without being large enough to deter firms from requiring employees to work unlimited hours Instead the book re examines maximum hours laws which prohibit employment beyond a set number of hours Case studies uncover a body of state maximum hours legislation invalidated by judicial doctrines no longer an obstacle today far more radical than any national labor standards While highlighting the most recent state legislative efforts to entitle workers to refuse to work overtime the book also documents employers determined opposition

*Research Companion to Working Time and Work Addiction* Ronald J. Burke,2006 Ronald Burke has put together a collection of state of the art research and writing about work hours and work addiction from around the world This book is essential reading for academics managers human resource professionals and anyone else interested in identifying types of work addiction learning about antecedents and consequences of workaholism as well as how to help people achieve work life balance The contributions from top notch researchers and academics in the field provide a rounded view of how the interplay between career aspirations work motivation and working conditions contribute to health outcomes and effectiveness at work Astrid M Richardsen Norwegian School of Management Norway *The Research Companion to Working Time and Work Addiction* captures the essence and intricacies of an important and fascinating topic It explores the body of writing on work hours that until this book existed quite separately from literature on work addiction As can be expected from the breadth of his knowledge and the consistent quality of his work Ronald J Burke has done a terrific job of editing a book that presents work addiction and working time in a way that is both scientifically sound and engaging The twenty four contributors have done an excellent job of extending and refining our understanding of work addiction and working time in this collection of excellent conceptual and empirical chapters This book is a must for all scholars and practitioners who are interested in this fascinating aspect of work life Ayala Malach Pines Ben Gurion University Israel This is an excellent and unique book which not only addresses the detrimental effects of long working hours and work addiction but also investigates the causes and treatment of workaholism An outstanding volume which includes both conceptual and empirical chapters from distinguished

academics and practitioners from several countries This is essential reading for all those interested in health and well being in the workplace and the establishment of satisfactory home and work life balances The editor should be congratulated for this groundbreaking book Marilyn J Davidson University of Manchester UK This book is overdue Someone somewhere a long time ago should have put this book together because its value is incalculable The pace of change in the workplace has vastly increased and workers see their jobs as more complex and fragmented What is the prognosis Where is it all going What can be done about it If anything This book is more a handbook than a research companion on all those aspects of the workplace that touch on or represent change pace workload work addiction work life balance job satisfaction job involvement stress conflict values Type A behaviour and other personality disorders What s more it delves into some of the more unknown elements of these aspects of work in different countries Read it You ll not be disappointed Janice Langan Fox Swinburne University of Technology Melbourne Australia This is a timely and needed book for all professionals who have concerns about issues related to quality of life and well being This book is an original piece prepared by a team of international experts written in an informative and scholarly manner and presents in an effective form the accumulated wealth of knowledge on the theme This is a solid book that can satisfy both the academic readership and the professional community I truly and sincerely recommend it It is a must for people who are interested in this subject Simon Dolan ESADE Business School Spain This Research Companion examines the effects of work hours on individual and family well being and questions why people work hard and whether some can work too hard It integrates contributions from two areas of research work hours and work addiction that have historically been pursued separately Ronald Burke argues that while work hours have decreas

**Capitalism and the Political Economy of Work Time** Christoph Hermann, 2014-10-17 John Maynard Keynes expected that around the year 2030 people would only work 15 hours a week In the mid 1960s Jean Fourasti still anticipated the introduction of the 30 hour week in the year 2000 when productivity would continue to grow at an established pace Productivity growth slowed down somewhat in the 1970s and 1980s but rebounded in the 1990s with the spread of new information and communication technologies The knowledge economy however did not bring about a jobless future or a world without work as some scholars had predicted With few exceptions work hours of full time employees have hardly fallen in the advanced capitalist countries in the last three decades while in a number of countries they have actually increased since the 1980s This book takes the persistence of long work hours as starting point to investigate the relationship between capitalism and work time It does so by discussing major theoretical schools and their explanations for the length and distribution of work hours as well as tracing major changes in production and reproduction systems and analyzing their consequences for work hours Furthermore this volume explores the struggle for shorter work hours starting from the introduction of the ten hour work day in the nineteenth century to the introduction of the 35 hour week in France and Germany at the end of the twentieth century However the book also shows how neoliberalism has eroded collective work

time regulations and resulted in an increase and polarization of work hours since the 1980s Finally the book argues that shorter work hours not only means more free time for workers but also reduces inequality and improves human and ecological sustainability

How Markets Work Robert E. Prasch,2008-01-01 How Markets Work presents a new and refreshing introduction to elementary economics The venerable theory of supply and demand is reconstituted upon plausible and defensible assumptions concerning human nature the law and the facts of everyday life in short the Real World The message is that markets differ in ways that matter Starting with a brief survey of property and contract law the lectures develop several ideal types of markets such as credit assets and labor while illuminating the similarities and differences among them Care has been taken to ensure that the reformulations presented are accessible to students and compatible with a variety of non mainstream traditions in economic thought Topics covered include the theory of markets labor markets market processes when influenced by the availability of information and social ethical and political considerations Also discussed are commodity credit and asset markets contracts dynamics of labor markets and the economics of discrimination This book is intended as an essential supplemental text for undergraduate economics students particularly in heterodox programs as well as for those in companion liberal arts and sociology fields looking for an accessible introduction to essential economic theory

*The Age of Participation* Patricia McLagan,Christo Nel,1995 s people reject authoritarian government bureaucracy and the denial of human rights Featuring an opportunity for readers to participate by progressively completing an organization assessment this book is a practical experience based handbook for instituting sustaining and nurturing the changes necessary today

*New York City Law Review* ,2004 **Monthly Labor Review** United States. Bureau of Labor Statistics,2002-11 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

**Industrial and Labor Relations Review** ,2006 Canadian Labour & Employment Law Journal ,2003

**"Time and a Half's the American Way"** Marc Linder,2004 **Personality Development for Work** Wallace,1988-04

*Human Habits of Highly Effective Organisations* Guy D. Charlton,2000 This guide places emphasis on both the individual and highly successful global businesses which have realized that personal and organizational growth depend on the ability to attract develop and retain competent committed people

**Managing Employees in Foodservice Operations** David K. Hayes,Jack D. Ninemeier,2024-04-16 Managing Employees in Foodservice Operations Obtain and retain skilled professional employees with this accessible guide A foodservice operation can only remain successful if its employees are served as well as its customers Just as a business with no customers will fail for lack of revenue one without skilled professional satisfied staff will be unable to provide service at the level customers demand Attracting and retaining qualified staff is a critical challenge for the modern foodservice industry and one which is only becoming more urgent in today s market Managing Employees in Foodservice Operations offers a uniquely foodservice oriented guide to obtaining training and retaining employees in a fast paced and highly competitive industry The book provides Content perfectly aligned with a

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## Unveiling the Magic of Words: A Overview of "**Autocratically Flexible Workplace**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Autocratically Flexible Workplace**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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